

Health Executive Classification and Remuneration Structure – Health Professional Office Titles

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Classification Grade	Health Professional Position Titles	Remuneration Range Minimum	Remuneration Range Midpoint	Remuneration Range Maximum
D	Executive Director Royal Perth Bentley Group (EMHS)	\$239,666	\$246,961	\$254,219
	Executive Director Sir Charles Gairdner Osborne Park Health Care Group (NMHS)			
	Executive Director Fiona Stanley Fremantle Hospitals Group (SMHS)	\$273,171	\$290,739	\$308,309
	Chief Operating Officer (WACHS)			
C	Executive Director Perth Children's Hospital and Neonatal Services (CAHS)	\$227,609	\$235,819	\$244,032
	Executive Director Mental Health, Public Health and Dental Services (NMHS)			
	Executive Director Women and Newborn Health Service (NMHS)	\$248,575	\$266,144	\$283,712
B	Executive Director Child and Adolescent Mental Health Services (CAHS)	\$216,799	\$224,677	\$232,598
	Executive Director Nursing (CAHS)			
	Area Director Nursing and Midwifery Services (EMHS)			
	Executive Director Armadale Kalamunda Group (EMHS)			
	Executive Director Clinical Service Strategy and Population Health (EMHS)			
	Director Midwifery, Nursing and Patient Support Services (NMHS)			
	Executive Director Nursing Services (NMHS)			
	Area Director Nursing and Midwifery (SMHS)			
	Executive Director Clinical Service Planning and Population Health (SMHS)			
	Executive Director Peel Health Campus (SMHS)			
	Executive Director Rockingham Peel Group (SMHS)			
	Director – Bunbury Hospital (WACHS)			
	Executive Director Health Programs (WACHS)			
	Executive Director Mental Health (WACHS)			
	Executive Director Nursing and Midwifery Services (WACHS)			
	Regional Director Low (WACHS)			
Regional Director High (WACHS)				
A	Executive Director Community Health (CAHS)	\$205,574	\$213,530	\$221,477

NOTE:

- 1) The above remuneration ranges are effective from 1 July 2022 and include 10.5% superannuation (except for Gold State superannuation members who will be entitled to receive superannuation in accordance with that scheme).
- 2) Subject to approval pursuant to the Health Executive Policy, a Health Executive may be remunerated at any value between the applicable minimum and maximum remuneration ranges specified above.
- 3) The Health Professional position titles may be eligible for an AMA HES allowance as detailed in section 3.12 of the Health Executive Policy.
- 4) Inter-jurisdictional remuneration range values (refer to **red** figures for Health Professional classification grades C and D) will only be applied if approved by the Director General in accordance with clause 3.4.3 of the Health Executive Policy.

Health Executive Classification and Remuneration Structure – Corporate Office Titles

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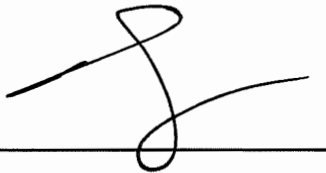
Classification Grade	Corporate Position Titles	Remuneration Range Minimum	Remuneration Range Midpoint	Remuneration Range Maximum
D		\$239,666	\$246,961	\$254,219
C	Chief Information Officer (HSS)			
	Chief Procurement Officer (HSS)			
	Executive Director Program Delivery (HSS)			
	Executive Director Business and Performance (NMHS)	\$227,609	\$235,819	\$244,032
	Executive Director Commissioning and Redevelopment WNHS (NMHS)			
B	Executive Director Commissioning and Redevelopment PHC (SMHS)			
	Executive Director Finance and Corporate (CAHS)			
	Executive Director Procurement, Infrastructure, Contract Management and ICT (CAHS)			
	Executive Director Safety, Quality and Innovation (CAHS)			
	Executive Director Corporate Services and Contract Management (EMHS)			
	Executive Director Finance and Infrastructure (EMHS)			
	Executive Director People, Capability and Culture (EMHS)			
	Executive Director Safety, Quality and Consumer Engagement (EMHS)			
	Chief Financial Officer (HSS)			
	Executive Director Customer Experience (HSS)			
	Executive Director Transformation and Strategy (HSS)			
	Executive Director Workforce and Organisational Development (HSS)			
	Executive Director Major Infrastructure Projects (NMHS)			
	Executive Director People and Culture (NMHS)			
	Executive Director Procurement, Infrastructure and Contract Management (NMHS)	\$216,799	\$224,677	\$232,598
	Executive Director Safety, Quality and Governance (NMHS)			
	Executive Director Corporate Services (PathWest)			
	Executive Director Finance, Procurement and Commercial Services (PathWest)			
	Executive Director Operations (PathWest)			
	Executive Director Contract Management (SMHS)			
	Executive Director Corporate and Finance (SMHS)			
	Executive Director Safety and Quality and Consumer Engagement (SMHS)			
	Executive Director Transformation (SMHS)			
	Area Director Infrastructure (WACHS)			
	Executive Director Business Services (WACHS)			
Executive Director Innovation and Development (WACHS)				
Executive Director People, Capability and Culture (WACHS)				
Executive Director Strategy and Change (WACHS)				

	Executive Director People, Capability and Culture (CAHS)			
	Area Director Data, Digital and Innovation (EMHS)			
A	Chief Technology Officer (PathWest)	\$205,574	\$213,530	\$221,477
	Area Director Business Information and Performance (NMHS)			
	Area Director Finance / Chief Finance Officer (NMHS)			
	Area Director Workforce (NMHS)			

NOTE:

- 1) The above remuneration ranges are effective from 1 July 2022 and include 10.5% superannuation (except for Gold State superannuation members, who will be entitled to receive superannuation in accordance with that scheme).
- 2) Subject to approval pursuant to the Health Executive Policy, a Health Executive may be remunerated at any value between the applicable minimum and maximum remuneration ranges specified above.

I have determined the classification and remuneration of health executive offices as set out in this structure, pursuant to my functions under section 20(1)(h) of the *Health Services Act 2016*.



Dr D J Russell-Weisz
DEPARTMENT CEO

Date 20/1/22