



Nurse/Midwife to Patient Ratios: Wards/Units in Scope for Implementation

Chief Nursing and Midwifery Office

Purpose of Document

This document provides mandatory requirements to support Health Service Providers (HSP) in the application of [MP 0187/24 Nurse/Midwife to Patient Ratios Policy](#) (policy). It outlines the current wards/units in scope for implementation of Nurse/Midwife to Patient Ratios (ratios).

This document must be read in conjunction with the policy. Relevant HSPs must enact their responsibilities under the policy in line with the ratio classification and reporting dates outlined in this document.

This related document will be updated regularly. HSPs must ensure that the latest version is accessed on the Nurse/Midwife to Patient Ratio Policy and its policy landing page.

Wards/Units in Scope for Ratios Implementation

Table 1: Wards/Units in Scope for Implementation of Ratios

Health Service Provider	Hospital	Ward	Classification	Minimum Ratio	Implementation of Ratios Commencement Date (Section 3.1 of policy)	Internal Non-Compliance Reporting Commencement Date (section 3.6 of policy)	Escalation of Workload Concerns Commencement Date (section 3.7 of policy)	Compliance Monitoring Commencement Date (section 4 of policy)
NMHS	Osborne Park	6	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	7 October 2024	10 February 2025	10 February 2025	10 August 2025
NMHS	SCGH	C16	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	7 October 2024	10 February 2025	10 February 2025	10 August 2025
NMHS	SCGH	C17	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	7 October 2024	10 February 2025	10 February 2025	10 August 2025
NMHS	SCGH	G53	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	7 October 2024	10 February 2025	10 February 2025	10 August 2025
NMHS	SCGH	G61	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	7 October 2024	10 February 2025	10 February 2025	10 August 2025

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NMHS	SCGH	G66	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	7 October 2024	10 February 2025	10 February 2025	10 August 2025
NMHS	SCGH	G73	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	7 October 2024	10 February 2025	10 February 2025	10 August 2025
NMHS	SCGH	G74	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	7 October 2024	10 February 2025	10 February 2025	10 August 2025
NMHS	SCGH	Woods Ward	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	7 October 2024	10 February 2025	10 February 2025	10 August 2025
CAHS	PCH	1B	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
CAHS	PCH	2A	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
CAHS	PCH	2B	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
CAHS	PCH	4A	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
CAHS	PCH	4B	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
EMHS	AKG	Campbell Ward	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026

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EMHS	AKG	Canning Ward	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
EMHS	AKG	Colyer Ward	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
EMHS	RPBG	Ward 6G	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
EMHS	RPBG	Ward 5G	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
EMHS	RPBG	Ward 3H	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
EMHS	RPBG	Ward 10C	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
EMHS	RPBG	Ward 9A	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
EMHS	RPBG	Ward 7A	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
EMHS	RPBG	Ward 8A	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
SMHS	FSH	Ward 4A	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026

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SMHS	FSH	Ward 6D	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
SMHS	FSH Medihotel	Ward M6	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
SMHS	FSH Medihotel	Ward M7	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
SMHS	Fremantle Hospital	B8S	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
SMHS	Fremantle Hospital	D5	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
SMHS	RGH	Medical Ward	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
SMHS	RGH	Multi Stay Surgical Unit	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025d	21 November 2025	21 May 2026
SMHS	RGH	Moordibirdup	Medical and Surgical	1:4 + 1 HFSC (AM) 1:4 + 1 HFSC (PM) 1:7 (Night)	21 July 2025	21 November 2025	21 November 2025	21 May 2026
CAHS	PCH	3A	Paediatric Critical Care	1:1, OR 1:2 for lower acuity ICU patients + 1 HFSC (AM, PM, Night)	23 February 2026	23 June 2026	23 June 2026	30 January 2027
CAHS	PCH	3B	Neonatal Intensive Care	1:1, OR	23 February 2026	23 June 2026	23 June 2026	30 January 2027

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				1:2 for lower acuity NICU patients + 1 HFSC (AM, PM, Night)				
CAHS	KEMH	SCN 3	Neonatal Intensive Care	1:1, OR 1:2 for lower acuity NICU patients + 1 HFSC (AM, PM, Night)	23 February 2026	23 June 2026	23 June 2026	30 January 2027
EMHS	RPH	ICU Level 2	Intensive Care	1:1, OR 1:2 for lower acuity patients + 1 HFSC (AM, PM, Night)	23 February 2026	23 June 2026	23 June 2026	30 January 2027
EMHS	RPH	Coronary Care Unit	Coronary Care	1:2 + 1 HFSC (AM) 1:2 + 1 HFSC (PM) 1:3 + 1 HFSC (Night)	23 February 2026	23 June 2026	23 June 2026	30 January 2027
EMHS	AHS	Intensive Care Unit	Intensive Care	1:1, OR 1:2 for lower acuity patients + 1 HFSC (AM, PM, Night)	23 February 2026	23 June 2026	23 June 2026	30 January 2027
NMHS	SCGH	Intensive Care Unit	Intensive Care	1:1, OR 1:2 for lower acuity patients + 1 HFSC (AM, PM, Night)	23 February 2026	23 June 2026	23 June 2026	30 January 2027
NMHS	SCGH	Coronary Care Unit	Coronary Care	1:2 + 1 HFSC (AM) 1:2 + 1 HFSC (PM) 1:3 + 1 HFSC (Night)	23 February 2026	23 June 2026	23 June 2026	30 January 2027

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SMHS	FSH	Intensive Care Pods 1, 2, 3, 4	Intensive Care	1:1, OR 1:2 for lower acuity patients + 1 HFSC (AM, PM, Night)	23 February 2026	23 June 2026	23 June 2026	30 January 2027
SMHS	FSH	Coronary Care Unit	Coronary Care	1:2 + 1 HSC (AM) 1:2 + 1 HFSC (PM) 1:3 + 1 HFSC (Night)	23 February 2026	23 June 2026	23 June 2026	30 January 2027
SMHS	FSH	3B	Neonatal Intensive Care	1:1, OR 1:2 for lower acuity patients + 1 HFSC (AM, PM, Night)	23 February 2026	23 June 2026	23 June 2026	30 January 2027
SMHS	RGH	Intensive Care Unit	Intensive Care	1:1, OR 1:2 for lower acuity patients + 1 HFSC (AM, PM, Night)	23 February 2026	23 June 2026	23 June 2026	30 January 2027

Glossary

AKG: Armadale Kalamunda Group

CAHS: Child and Adolescent Health Service

EMHS: East Metropolitan Health Service

FSH: Fiona Stanley Hospital

HFSC: Hands Free Shift Co-Ordinator

NMHS: North Metropolitan Health Service

PCH: Perth Children's Hospital

RGH: Rockingham General Hospital

RPBG: Royal Perth Bentley Group

SCGH: Sir Charles Gairdner Hospital

SMHS: South Metropolitan Health Service