



Advanced skill enrolled nurse (ASEN) pathways

An ASEN is an enrolled nurse (EN) with at least 3 years of experience who has demonstrated competencies relevant to their area of clinical practice through one of the 2 pathways below.

ASEN 1 Competencies Workbook pathway

ENs who want to progress to ASEN 1 must show they have the necessary cognitive, technical and communication skills by completing the Competencies Workbook

Post-registration qualification pathway

ENs who complete a post-registration qualification that meets the Australian Qualifications Framework can apply for reclassification to ASEN Level 3

ASEN Level 1

12 months of service as an ASEN 1

ASEN Level 2

12 months of service as an ASEN 2

ASEN Level 3

Voluntary transfer or appointment

On voluntary transfer, ASEN status can be recognised via the post-registration qualification or ASEN 1 Competencies Workbook pathway, as outlined in the [Guidance Note – Recognition of ASEN Classification on Voluntary Transfer or Appointment](#)