



...so you can
care for others

Why start your career with St John of God Health Care?

At St John of God Health Care, we support you to be the best health care professional you can be.



What we offer

Community

You'll form lasting connections with other caregivers who will support you to become the best health professional you can be



Impact

Make a difference in the lives and experiences of patients, their families and the communities we serve



Work life balance

We support your wellbeing with flexible work options, generous leave and an employee assistance program



Investment in your future

You'll be supported to transition into clinical practice and advance your career



Recognition

We recognise and reward excellence at all stages of your career



Live our mission

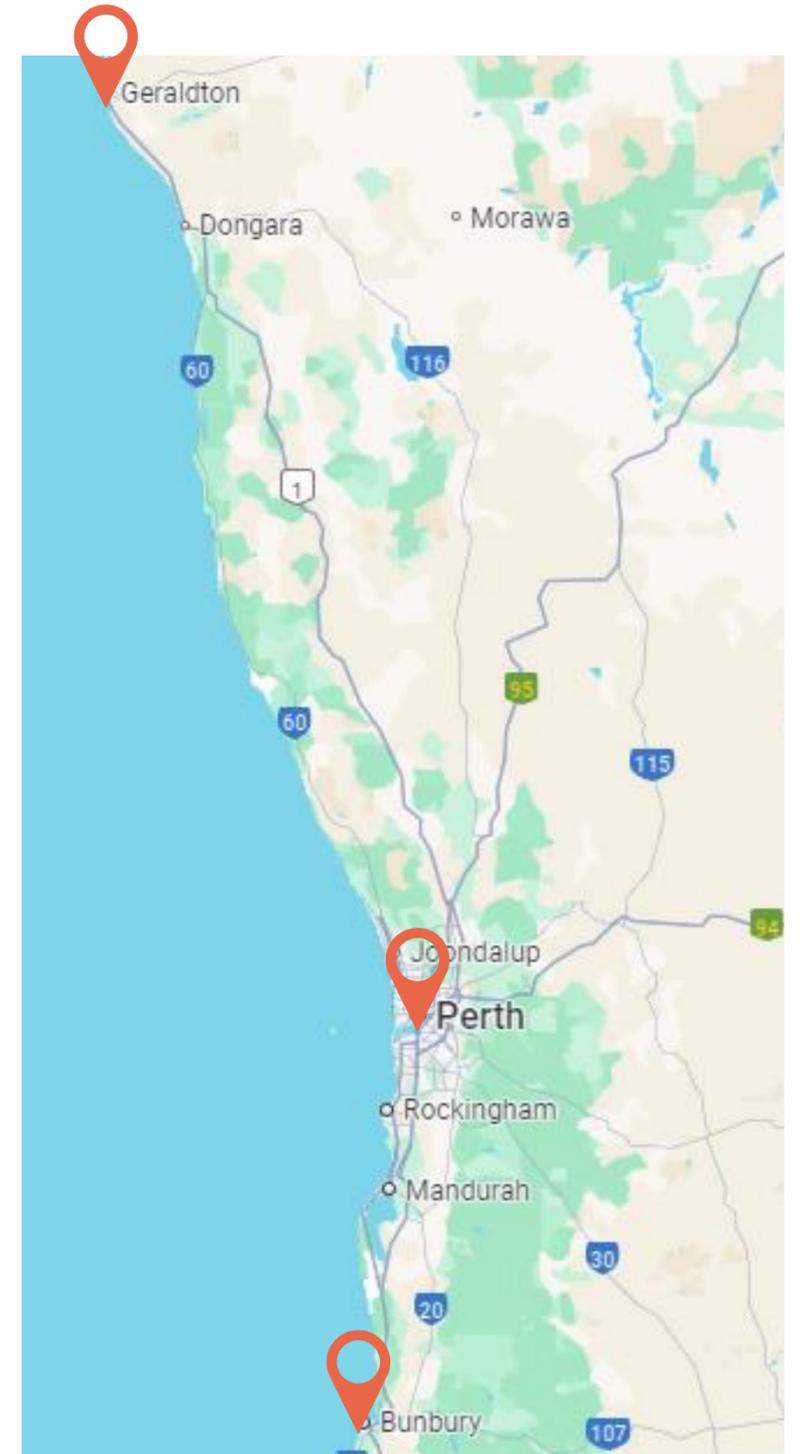
We offer hospitality, hope and healing to all in our care and to the people who choose to work with us



Our community



- You are more than just number here – join our diverse and inclusive team
- One of the largest Catholic, not-for-profit health care providers in Australia
- We are all 'caregivers' at SJGHC
- Pastoral Services
- Connect with your fellow graduate cohort through small group coaching sessions



Your future



- Graduate Development: Pathways to Practice Graduate Program (P2P)
- Comprehensive orientation, Clinical Preceptor Program and dedicated L&D educator support
- Post-graduate opportunities through our partner providers
- Career pathways:
 - Pathways to Specialty Programs (PSP)
 - Leadership development and mentoring
 - Professional Development
 - Student Midwife Employed Model

Your impact



- Person-centred care
- We offer a variety of health care services in our hospitals
- Work for an organisation committed to offering support services to those vulnerable in our community



Recognition and reward for your contribution

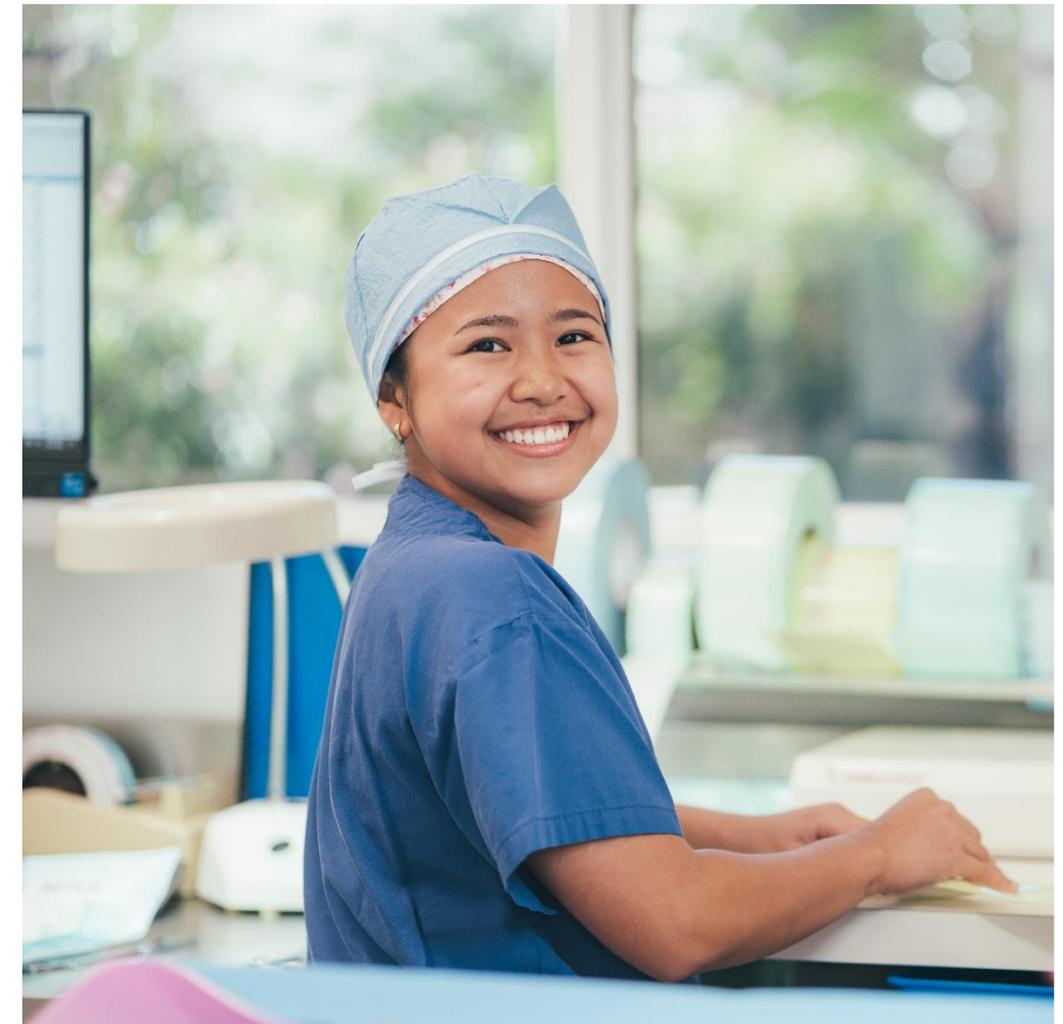


- National Graduate ceremony
- Scholarships
- Generous salary packaging reduces the amount of tax you pay
- Qualification allowance
- Employee discounts
- Benefit from affiliations with professional bodies
- Access to financial programs and discounts through partner financial service providers and industry super funds

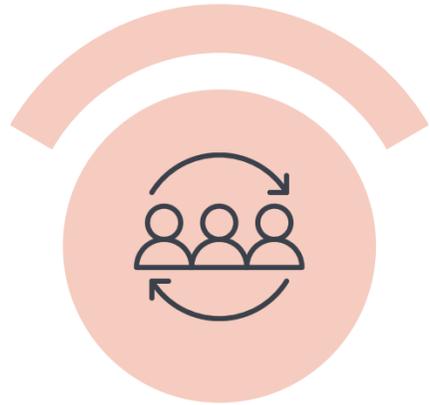
Work-life balance



- Graduate coaching sessions and activities with a focus on self-care strategies
- Health and wellness employee discounts
- Employee Assistance Program (EAP)
- Flexible work options:
 - Shift work
 - Rostering
 - Leave



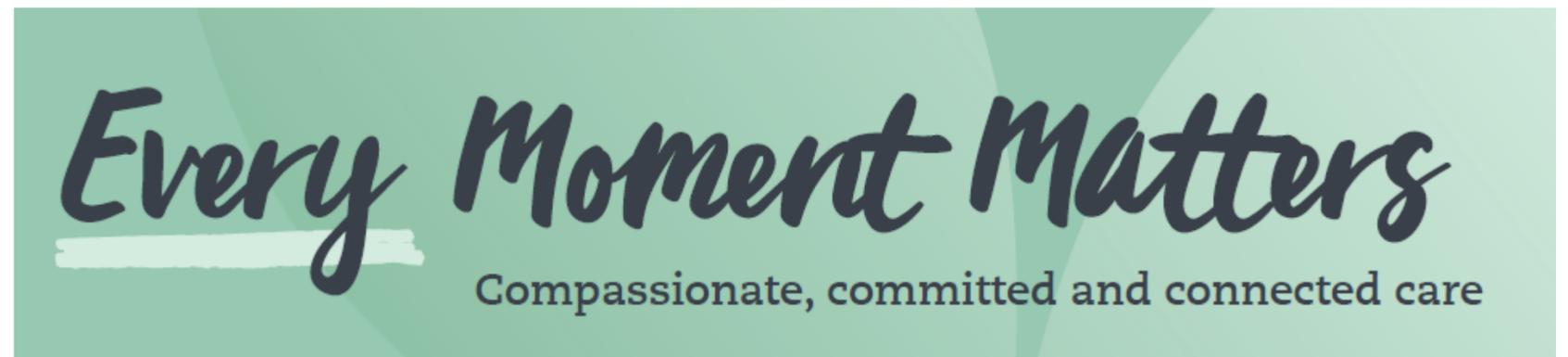
Live the Mission



We offer hospitality, hope and healing to all in our care and to all who choose to work with us.

We are a values based organisation, and are guided by our core values in everything we do:

- Hospitality
- Compassion
- Respect
- Justice
- Excellence



Feedback from our graduates



There was always room to ask questions and learn from experienced nurses.

The way that co-workers value me as a team member and appreciation from patients that I looked after.



Application process

Apply via GradConnect

Open 23 Feb
Close 18 March



Review application documents

Values based statement
Resume (midwifery only)

Assessment centre

Virtual Job Tryout



Interview

Face to Face

GradConnect offer

Pre-employment, contract offer
and acceptance



Start your graduate program

July/August 2026
February 2027

Tips for your application and interview

- Reflect on your strengths, values, motivators and evidence of demonstrated personal growth and a commitment to life learning
- SJGHC values: 400 word statement
- Review your application before you submit
- Review your placement reflections and feedback from facilitators - evidence of your skills and capabilities
- Use STAR (Situation, Task, Action, Result) to respond to behavioural interview questions
- Interview – Organisational fit, self awareness, prioritisation, teamwork, problem solving and scenarios
- Access your Career Service for support with application and interview preparation





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