



# East Metropolitan Health Service Graduate Nurse Programs 2026

Royal Perth Bentley Group  
Armadale Kalamunda Group





# Our Vision

Healthy people, amazing care.  
Koorda moort, moorditj kwabadak.

- Our vision captures the essence of what we do and how we inspire each other every day.
- As a health service we celebrate diversity of people and culture.





# Our Values

- What we do makes a difference to the lives of people in our community, our values are
  - Kindness
  - Excellence
  - Respect
  - Integrity
  - Collaboration
  - Accountability





## Our consumers

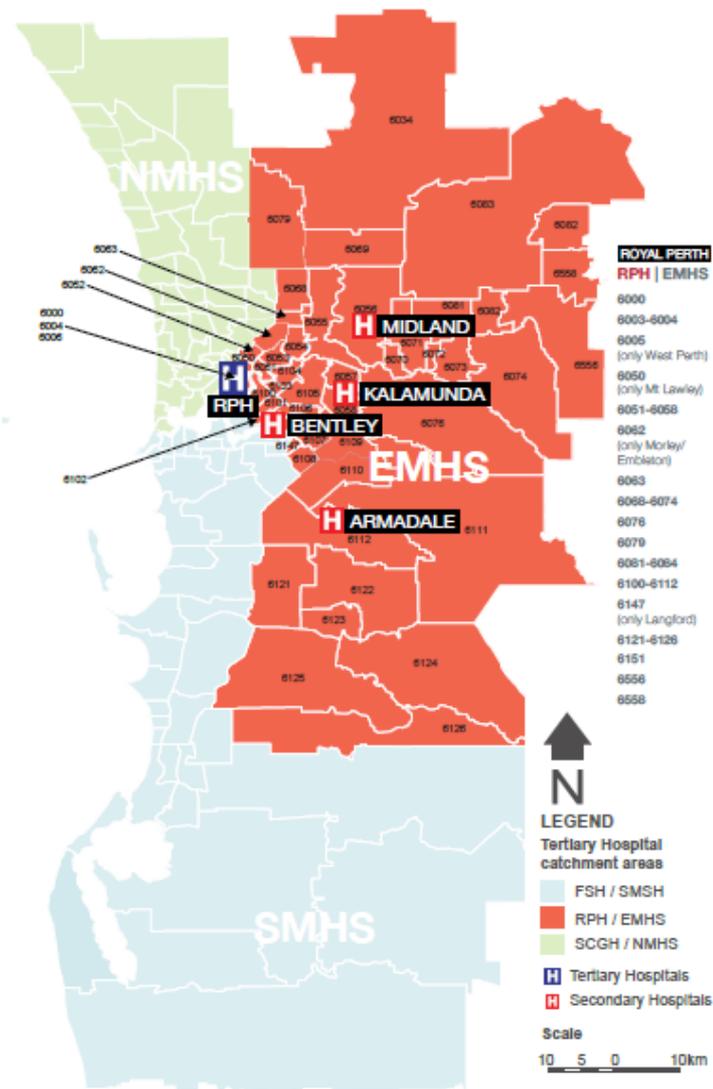
EMHS delivers the specialist State Trauma Service and provides a range of medical, surgical, emergency, rehabilitation and primary health services to adults and children including:

- ambulatory care
- coronary care
- cancer care
- emergency services
- intensive and high dependency care
- mental health services
- paediatric care
- obstetric and neonatal services
- palliative care
- primary health
- rehabilitation and aged care



# Our hospital network

- Royal Perth Bentley Group
  - Royal Perth Hospital
  - Bentley Health Service
- Armadale Health Service
- Kalamunda Hospital Wungen Kartup
- St John of God Midland Public Hospital



Source: BN SHEF SET catchment areas May 2016



# Royal Perth Bentley Group

## *A Pathway to Success*

Royal Perth Bentley Group (R PBG) is part of the **EMHS** and is comprised of **Royal Perth Hospital** and **Bentley Health Service**





# Royal Perth Hospital

**Royal Perth Hospital** is Western Australia's longest-serving hospital, dating back to 1829. RPH provides emergency, medical and surgical services and is the home to the nationally renowned **State Adult Major Trauma Unit** and the ***Health in a Virtual Environment (HIVE)*** Service, Virtual Health.



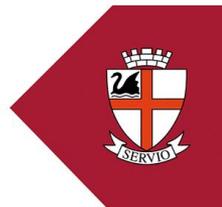
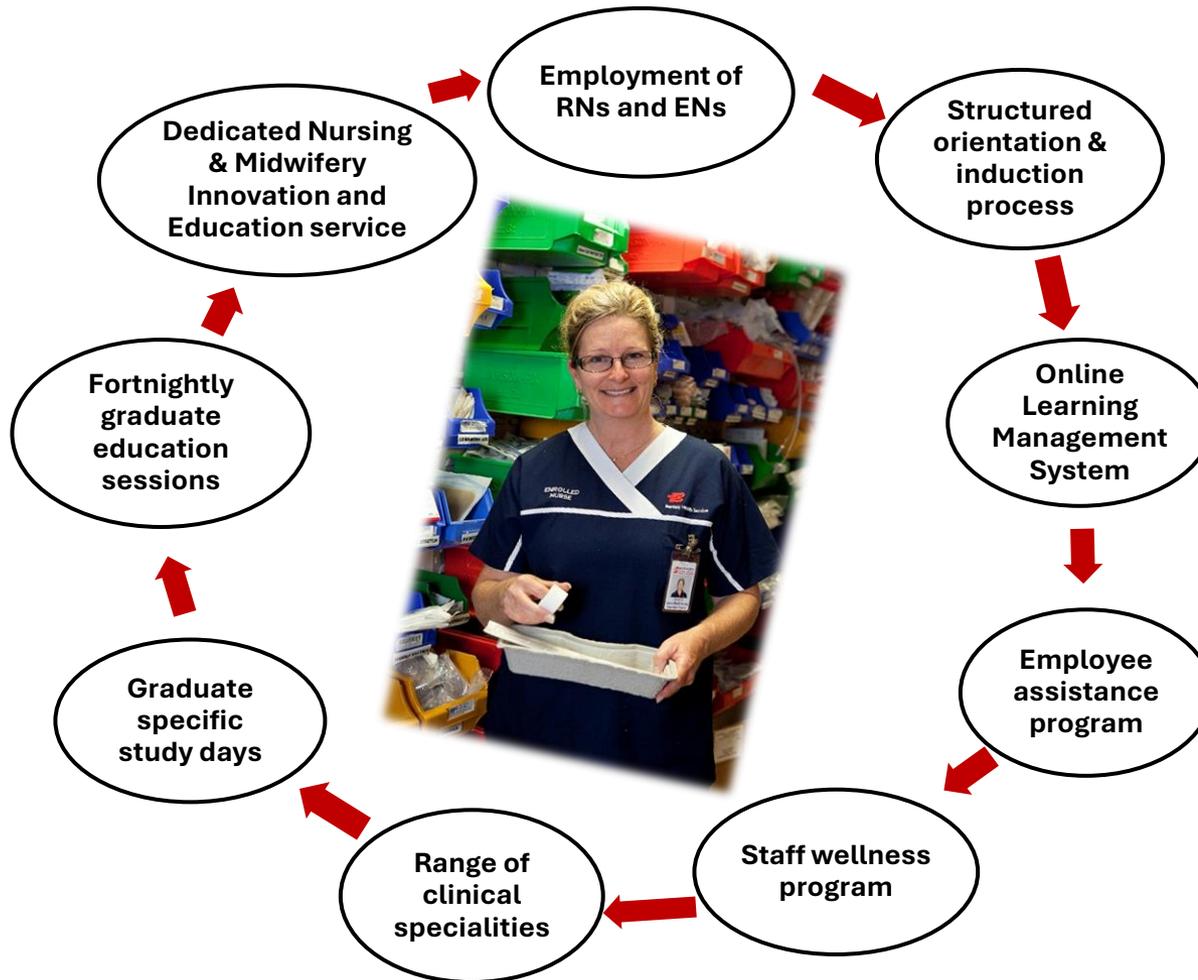


## Why chose RPBG for your graduate program

- RPH is centrally located and easy to access via train or bus.
- Subsidised staff car parking is available and bicycles and motorbikes park for free, staff parking is free at BHS.
- The transition program is evidence based and regularly reviewed.
- We seek and value feedback from our graduate nurses.
- There is a pathway to an ICU foundation program following your 12-month graduate program.



# Benefits of employment at RPBG





# RFBG Graduate Transition Program

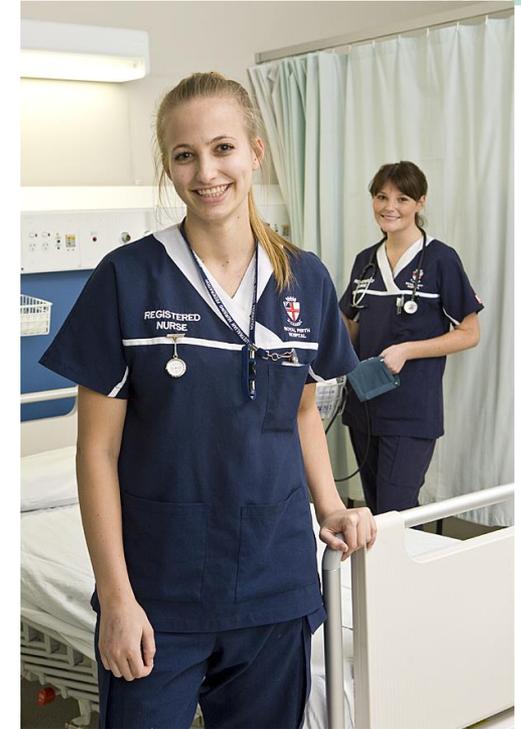
## Key Features

- **Support** – to help graduates feel welcomed, valued and develop a sense of belonging.
- **Socialisation** – process by which graduates acquire knowledge, skills and an occupational identify.
- **Facilitated Learning** – graduates attend graduate specific induction plus ongoing education and development (regular graduate education sessions, a graduate study day, and the opportunity to attend clinical simulation).



# The RPBG Graduate Programs

- Registered and Enrolled Nurse programs.
- 6 month and 12-month programs.
  - 6-month program RN only
    - single rotation
    - contract 64-72 hours
  - 12-month program (RN and EN)
    - two rotations (2 x 6 months)
    - contract 72hrs, 64hrs or 56hrs
- Small number of 12-month single area programs ( Operating Theatres).





# RPBG clinical areas offered as part of GTP

- Medical
- Surgical
- Speciality areas
  - Operating Theatre
  - Recovery
  - Endoscopy Suite
  - Imaging Department
  - Emergency Department
  - CCU/Cardiology
  - Medical Day Unit
  - Outpatients
  - Trauma unit
- Rehabilitation
- Mental Health
  - Authorised and non-  
authorised areas
  - Community
  - Adult
  - Older Adult
  - Youth (16 – 24 years)
  - MH rehabilitation





# Bentley Health Service



Bentley Health Service, is a specialist hospital that provides care in rehabilitation, aged care, elective surgery, maternity and mental health.

Services include:

- rehabilitation and subacute care
- aged care
- elective surgery
- obstetrics and gynaecology
- youth mental health
- adult mental health
- older adult mental health
- community mental health
- mental health rehabilitation





## Common questions about RPBG GTP

Q: If I want a graduate program within RPBG do I need to place RPBG “number 1” in Grad Connect?

A: *Yes. RPBG usually fills its GTP after the first round*

Q: What happens after my application goes into Grad Connect?

A: *After the closing date we send all applicants an email acknowledging our receiving their application*

Q: Can I request specific clinical areas at RPBG?

A: *If you are successful to the program and prior to allocation of clinical rotations we will send you a survey asking you to nominate clinical areas of interest*



## Common questions about RPBG GTP

Q: How are interviews at RPBG conducted?

A: *Applicants who are short listed for interview are sent a calendar invitation for an online interview using MS Teams.  
If you are not shortlisted or not successful to the GTP we encourage you to seek feedback from the GTP Coordinators*

Q: Can I request to work at RPH or BHS?

A: *We will discuss your preferences at interview **however, your preference does not guarantee a position at a specific site.**  
Graduates will be allocated to either site and positions will be based on Hospital and Service requirements*

Q: Can I work part-time?

A: *Yes, there is an option to reduce your work hours (minimum hours are stipulated)*



## Common questions about RPBG GTP

Q: How do I get a graduate placement in Operating Theatres or the Emergency Department?

A: *Allocation to speciality areas is based on an individual graduates' clinical areas of interest, graduates written application and performance in interview*

Q: What happens at the end of my Graduate Program?

A: *There will be an employment process for graduates following completion of their GTP*



## Recruitment information

- The RPBG Graduate Programs commence annually in February, April, August and October.
- To be considered for a position on a RPBG Graduate Program, you must register on-line via GradConnect
- Please refer to the GradConnect website for further information



# For further information on our programs at RPH or BHS, please scan the QR codes

Royal Perth Hospital



Bentley Health Service



The information in this PowerPoint is correct at  
time of review January 2026



# We look forward to welcoming you to RPBG





# Armada Kalamunda Group

Your path to a brighter future





# Armadale Kalamunda Group

- Comprises of **Armadale Health Service** and **Kalamunda Hospital**
- We enjoy the benefits of being part of a bigger network of excellent health services through the East Metropolitan Health Service (EMHS)
- We are very proud of our hospitals and all that they offer and want you to be a part of it too





# Armadale Health Service

**Armadale Health Service**, which incorporates Armadale Hospital and Armadale Mental Health Service, is one of Australia's leading public hospitals delivering quality health care to the community

Our services include:

- General/Acute medicine
- General surgery
- Obstetrics and gynaecology
- Intensive care
- Mental health (adult and older adult)
- Theatres
- Endoscopy
- Paediatrics and neonates
- Rehabilitation
- Same Day Unit
- Dialysis
- Emergency Department
- Outpatients





# Kalamunda Hospital

**Kalamunda Hospital** is a district hospital offering specialised medical care including palliative care and elective surgery



It's located in the Darling scarp at the eastern limits of the Perth metropolitan area and has 22 active beds and a Day Procedure Unit (DPU).



## Benefits of employment at AKG



- Free Parking
- Wellbeing program
- Social Club
- Monthly Tutorials
- Graduate specific study days
- Range of specialities
- Dedicated Midwifery and Nursing education service
- Supportive and welcoming staff



## 12-month Registered and Enrolled Nurse Programs

A general program delivering a range of clinical experiences across the hospital, complemented by general education. The two six-month rotations can include:

- General and Acute Medical
- Surgical
- Rehabilitation and sub-acute medical
- Same Day Unit
- Mental Health rotations and a 12-month RN program
- Paediatrics
- Palliative care
- Dialysis RN (12 months)
- ICU RN (12 months)
- ED RN (12 months)



# 12-month Perioperative/Endoscopy Program for Registered Nurses

We have a Graduate programme in the perioperative suite for those considering a career in perioperative nursing.

The curriculum for the perioperative program includes rotations in general surgery, obstetrics, gynaecology, urology, orthopaedics and Post Anaesthetic care. Full 12 months in Endoscopy.





# Mental Health Department

## Our Mental Health Unit comprises of four mental health wards.

- Armadale Community Mental Health Service (ACMHS) at Orchard Avenue  
Assessment Treatment Team (ATT)



## Our service offers:

- Comprehensive care for individuals with moderate to severe mental illness through inpatient and community consultation, thorough assessments, referrals, and personalized treatment plans.
- We offer therapeutic services and educational programs for Individual, group, and family designed to support mental health recovery.





# 12-month Registered Midwife Program

We offer a comprehensive midwifery program to develop your midwifery career at Armadale Health Service.

## The unit is comprised of:

- Labour and birth suite
- Antenatal Assessment Unit
- Antenatal Clinics
- Visiting Midwife Service
- Neonatal Unit
- Inpatient ward



Graduate Midwives will have the opportunity to rotate through these areas. There may be an opportunity to work within the Midwifery Group Practice



# Common Questions about our Program

- **Can I request a specific area?**

*A preference sheet is sent out to you when you are invited to interview to select your areas of interest*

- **How do I know if I have been offered a position?**

*GradConnect will allocate a date when **all** graduates are informed of any offers*

- **If I want a graduate program within AKG, do I need to place AKG “number 1” in Grad Connect?**

*Yes. AKG usually fills its GTP after the first round , *we have separate adverts for RN,EN, Perioperative/Endoscopy and the Mental health 12-month program**





# Common Questions about our Program

- **How are interviews at AKG conducted?**

*We have either MS teams or face-to-face interviews, we will inform at the time of interview*

- **How do I get a Graduate position in ICU or ED**

*We base the allocation on the graduate's written application and graduates' performance in interview. We do have Graduate positions in ED and ICU.*

- **Can I work part-time**

*Our Graduates work 64 hours part-time hours*





For further information on our programs at AKG, please scan the QR code



The information in this PowerPoint  
is correct at time of review Jan  
2026



## We would like to welcome to the EMHS team, we offer ...

- Graduate Coordinators who have regular contact with GNs
- Support with career planning support or post-graduate study
- Virtual Health Care
- A culture of innovation (innovation hub) - new Midwifery Birth Centre with endorsed midwives (career path)
- Active nursing research program
- Social club
- Fitness passport
- Wellbeing Team
- Fun at work – fun-scrub Friday's and every day in December, crazy sock day, annual nursing awards, Christmas decoration competition

