



Resources to support staff with disability

Did you know?

- Under the [Disability Discrimination Act 1992 \(Cth\)](#) and [Equal Opportunity Act 1984 \(WA\)](#) employers must make [reasonable adjustments](#) to accommodate a person's disability unless that adjustment would result in unjustifiable hardship.
- The Commonwealth Government provides funding for workplace adjustments for eligible people through the Employment Assistance Fund?
 - Learn more on the Job Access website - [What the Employment Assistance Fund can cover](#)

Resources to support people with disability in the workplace

- [Application of section 66 of the WA Equal Opportunity Act](#)
- [Hiring Manager's Toolkit](#)
- [Recruiting for and developing diverse talent](#)
- [Guide for hiring people with disability](#)
- [Workplace adjustments for people with disability](#)
- [Customised employment for people with disability](#)
- [Template – Workplace Preferences – Australian Public Services Commission](#)
- IncludeAbility - [Disability employment resources for employers and people with disability](#)
- [Reasonable adjustment passport guide](#)

Contact us

If you have a great resource you want to share with us, send us an email at SDAN@health.wa.gov.au

WA based Research

- Bernard, S., Teasdale, N., Harris, C., & Girdler, S. (2025). "After this presentation, I feel more confident caring for autistic patients": The impact of neurodivergent doctors educating hospital staff about neurodiversity. *Neurodiversity*, 3.
<https://doi.org/10.1177/27546330251317807> (Original work published 2025)

WA Health resources (only accessible to employees)

- [Neurodivergent health at CAHS \(SharePoint\)](#)
- [CAHS workplace reasonable adjustments \(SharePoint\)](#)
- [Department of Health – diversity and inclusion hub \(intranet\)](#)
- [HSS people with disability hub \(SharePoint\)](#)
- [NMHS disability hub \(intranet\)](#)
- [NMHS Disability Inclusive Recruitment Practices Guide for Managers \(Intranet\)](#)
- [NMHS Disability Access and Inclusion Plan \(intranet\)](#)
- [SMHS workforce disability and reasonable adjustment \(SharePoint\)](#)
- [WACHS disability access and inclusion \(SharePoint\)](#)