



Assistant in Nursing

An assistant in nursing (AIN) assists in the delivery of patient care in the acute nursing care, maternity care, and aged care environments under the direction and supervision of a registered nurse (RN) or midwife. AINs are a complementary, non-regulated workforce in WA Health with a defined scope of practice and approved set of duties.

Examples of duties are:

- assistance with meals and activities of daily living, including showering, feeding, helping clients/patients to the toilet, and to mobilise
- performing observations and diagnostic tests such as urine testing, blood pressure, pulse, temperature, and blood glucose levels
- documenting in patient charts and reporting that information to the RN or midwife
- in the maternity setting, weighing babies, handling expressed milk and preparing breast milk substitutes, changing nappies, and transferring and positioning the baby from cot to mother.



Start your career as an AIN

Two pathways are available in WA Health to work as an AIN:

1. Non-student – Vocational Education and Training Course

- Complete a Certificate III Health Services Assistance (Assisting in Nursing Work in Acute Care) to work in hospitals or complete a Certificate III Individual Support (Aged Care) to work in aged care.
- These courses are approximately 4 to 6 months full time and require clinical placement time.
- To find out about entrance requirements for these courses scan the QR code.

2. Student – Current approved nursing/midwifery student

- If you are enrolled in a Diploma of Nursing, or a Bachelor or Master of Nursing and/or Midwifery, you may be eligible to work as an AIN.

The MP 0080/18 – Assistant in Nursing Policy (AIN policy) outlines eligibility requirements for non-students and students seeking paid AIN employment. Scan the QR code to find out more.

Where can you work and what can you earn?

In WA Health, AINs can work in:

- hospitals
- surgical and medical care
- maternity units
- aged care settings in the WA County Health Service.

AINs are paid as per the current industrial agreement.
To find out current rates of pay, scan the QR code.

Grow your career

As a non-student AIN if you wish to develop your career and work towards becoming an enrolled nurse (EN), RN, or midwife you can pursue further educational opportunities.

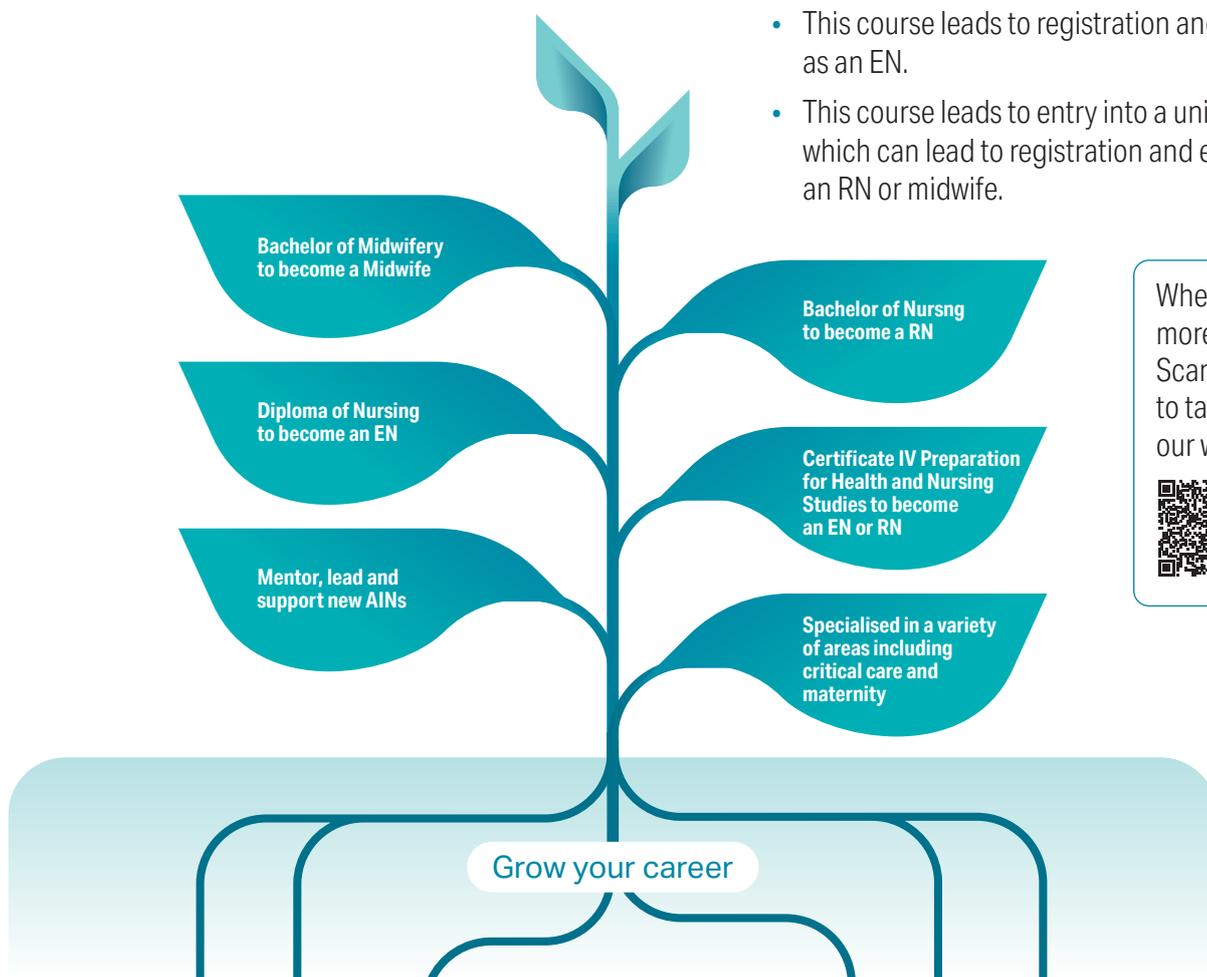
Completion of any certificate III qualification can be used as a pre-requisite for entry into:

1. Certificate IV Preparation for Health and Nursing Studies:

- This course leads to entry into a university course which can lead to registration and employment as an RN or midwife.

2. Diploma of Nursing

- This course leads to registration and employment as an EN.
- This course leads to entry into a university course which can lead to registration and employment as an RN or midwife.



Where can I find more information?
Scan the QR code to take you to our website.



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