



Enrolled Nurse

An enrolled nurse (EN) is a registered healthcare professional who provides care as a part of a team and contributes to the development of care plans while working under the supervision of a registered nurse (RN) or midwife. ENs are accountable for providing care that has been delegated to them according to the healthcare needs of the person, and that is within their scope of practice.

Examples of responsibilities are:

- providing personal care and hygiene needs
- providing physical and emotional care to patients and their families
- recording and interpreting clinical observations, such as blood pressure, pulse, temperature, blood glucose, and other tests
- recognising and communicating changes in the persons condition to the RN or midwife
- administration and monitoring of medications including intravenous therapy
- maintaining infection prevention and control
- providing wound care in line with an agreed plan of care
- providing care for those with acute and chronic physical and mental health needs
- education in response to people's health and care needs.

Start your career as an EN

To become an EN you need to complete a Diploma of Nursing through a Vocational Education and Training provider. This course is 3 semesters, 18 months full time, and includes 400 hours of clinical practice. To enter this course, you need to meet the entrance requirements set out by the education provider or explore other pathways available.

Support to become an EN

There is various support available to complete your studies offered by the Australian Government and WA Health.



These include:

- Fee-Free TAFE
- Higher Education Loan Program
- WA Chief Nursing and Midwifery Office Scholarships
- working as a student assistant in nursing.

Where can you work and what can you earn?

In WA Health, ENs can work in:

- hospitals
- general medical practices
- community health practice
- surgical and medical care
- mental health
- aged care.

ENs are paid as per the current industrial agreement. To find out current rates of pay, scan the QR code.

Grow your EN career

ENs can explore further education and work in specialist areas such as maternity, immunisations, teaching, or become an advanced skilled EN.

Advanced skilled enrolled nurse

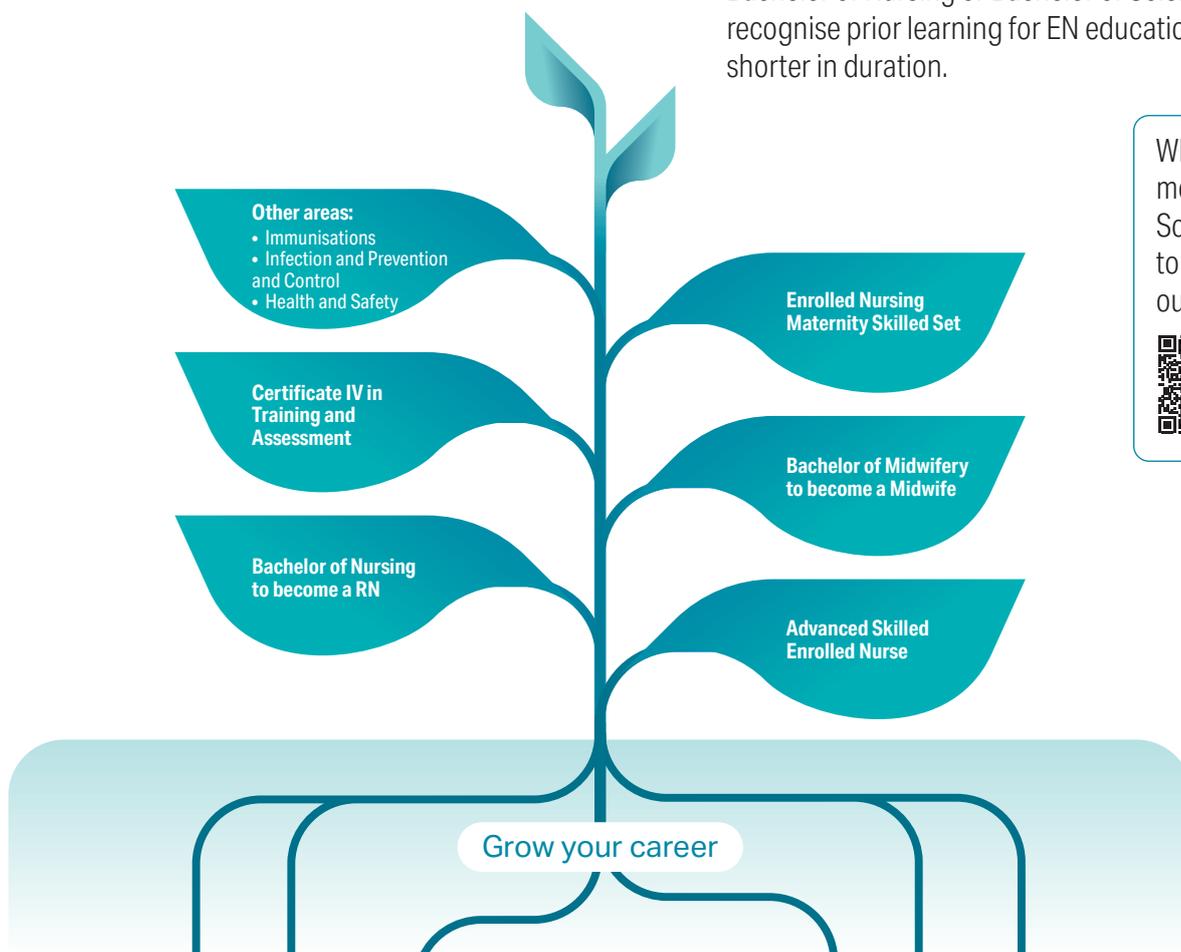
An EN who can demonstrate a specialist or advanced set of skills in a particular clinical speciality or field of nursing, with at least 3 years' experience can be classified as an advanced skilled EN (ASEN). An EN seeking to advance to ASEN level 1 is required to demonstrate their broad range of cognitive, technical, and communication skills through the completion of a dedicated workbook or via an Advanced Diploma of Nursing.

EN speciality pathway and non-clinical pathways

ENs can also work in a range of speciality areas and non-clinical settings such as teaching at TAFE or private training providers, working in infection control teams, occupational health and safety, manual handling, basic life support training and assessment, maternity care, general practitioner clinics, and immunisation clinics. A range of courses are available which provide ENs with the required knowledge to explore these pathways.

EN to RN conversion

ENs who are interested in becoming an RN, can complete an EN to RN conversion course. These courses are university-based education programs such as a Bachelor of Nursing or Bachelor of Science (Nursing) that recognise prior learning for EN education, making them shorter in duration.



Where can I find more information? Scan the QR code to take you to our website.



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