



# Career support for Aboriginal people in nursing and midwifery

WA Health is committed to building a sustainable, skilled Aboriginal health workforce from entry level to leadership roles. Growing the Aboriginal workforce is an integral part in the delivery of culturally safe health services for Aboriginal people in Western Australia. WA Health is committed to achieving a culturally respectful and non-discriminatory workplace for the Aboriginal nursing and midwifery workforce.

## Scholarships for Aboriginal nurses and midwives

The Australian Government supports Aboriginal students to complete their studies and join the health workforce. Financial assistance includes course fees and associated costs. Scholarships are offered by a range of providers. Scan the QR code below to find out more.

### WA Chief Nursing and Midwifery Office Scholarship

The Chief Nursing and Midwifery Office offers a range of scholarships and financial assistance to support individuals wishing to pursue a career in nursing and midwifery. This includes financial support to individuals undertaking studies which lead to initial registration as a nurse or midwife. The Rhonda Marriott scholarship provides support and recognises the contribution of Aboriginal nurses and midwives, and the role they play in WA Health. This scholarship assists WA Health employed Registered Nurses (RNs) and midwives with the costs associated with postgraduate education in graduate certificate, graduate diploma, and master's courses.

### Aboriginal Cadetship Program

The Aboriginal Cadetship Program supports Aboriginal students who are undertaking a university qualification, including those studying nursing and midwifery, with financial support and paid work experience while completing their studies. Aboriginal cadets complete a minimum of one day per week paid work experience in the healthcare sector over 52 weeks while completing their nursing studies. Cadets gain valuable skills and experience through a supported program providing industry experience.



The program provides students with the opportunity to develop skills and abilities, establish personal and professional support networks, and gain valuable industry experience.

### GradConnect Aboriginal candidate care

As a part of the GradConnect process, Aboriginal students who are applying for graduate Enrolled Nurse (EN), RN, and midwifery programs can access additional support through the GradConnect team. This includes support throughout application, interview, and selection process.

To find out more about initiatives that support Aboriginal people in nursing and midwifery, scan the QR code.



Produced by Clinical Excellence Division  
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