



Government of **Western Australia**
Department of **Health**

2026 | GradConnect

Positions starting July 2026 to June 2027



Acknowledgement of Country



The Chief Nursing and Midwifery Office would like to acknowledge the Whadjuk Noongar People as Traditional Custodians of the land on which we are working today.

We recognise the deep knowledge that Aboriginal people of the many traditional lands and language groups of Australia have always held for their lands and communities.

We value the wisdom of Aboriginal Elders both past and present and pay our respects to all Aboriginal communities of today.

What is GradConnect?

The recruitment process through which newly qualified enrolled nurses, registered nurses and midwives can access paid graduate (or transition to practice) programs in Western Australia.

By using just one application you will be able to apply for employment in all participating public, private, and aged care health providers in Western Australia.

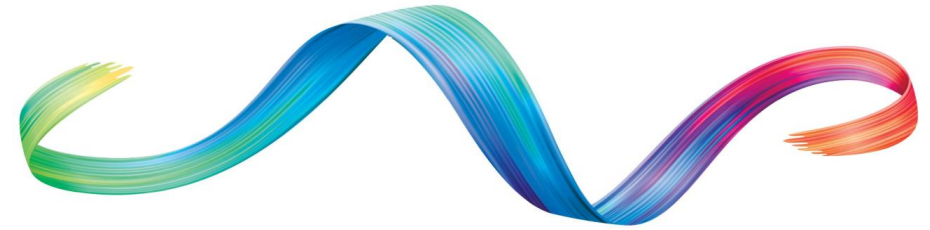


Participating providers

- > WA Country Health Service (WACHS)
- > East Metropolitan Health Service (EMHS)
- > Child and Adolescent Health Service (CAHS)
- > Yaandina Community Services
- > South Metropolitan Health Service (SMHS)
- > North Metropolitan Health Service (NMHS)
- > St John of God Health Care (multiple sites)

2026 | GradConnect applications

2026 | GradConnect is for positions commencing between **July 2026 to June 2027**.



Applications open – 9 am AWST 23 February 2026

Applications close – 1 pm AWST 18 March 2026

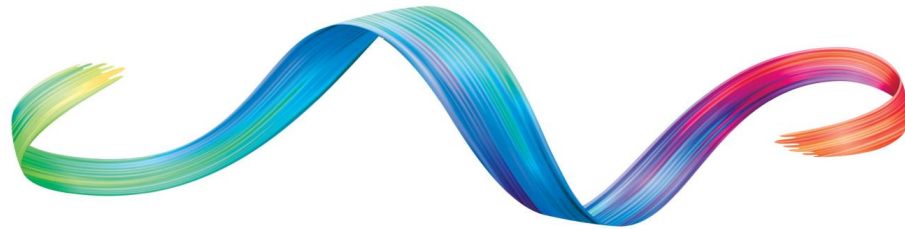
2026 | GradConnect applications

Important notes

⚠ There is only **ONE opportunity** to apply each year, **late applications will not be accepted.**

Start preparing your application **well before** the closing date.

We suggest that you save every written part of your application in a separate word document to avoid losing your content due to unforeseen circumstances.



How to Apply to GradConnect?

- Application links will be available on the [2026 | GradConnect](#) webpage.
- You will find a **Apply Now** button for each cohort from 9 am AWST time on **23 February 2026**.
- This link will redirect you to the **online** application portal.

You will be able to
choose **2**
employment
preferences

Metropolitan
hospitals are often
more competitive
than regional sites



Eligibility criteria 1

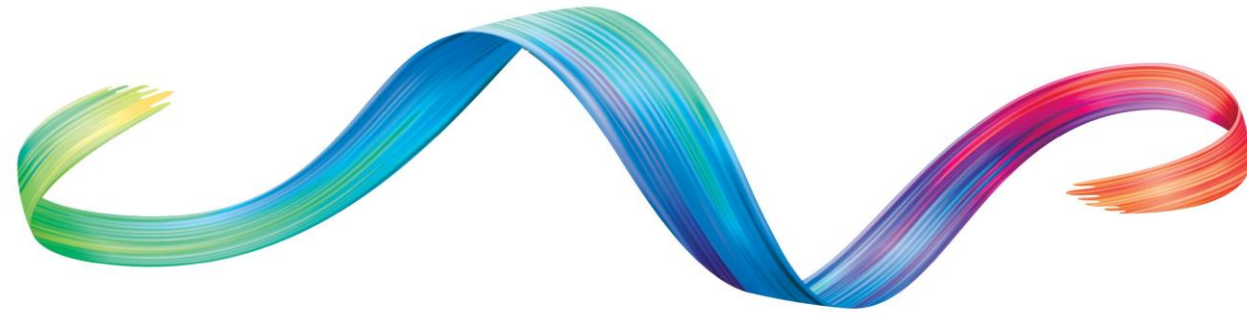
1. Be registered with the [Nursing and Midwifery Board of Australia \(NMBA\)](#) as an enrolled nurse, registered nurse, and/or midwife **prior to employment commencement date.**



- You **do not need to be registered** to apply
- You can apply for registration via the [Ahpra registration portal](#)
- Support with common registration issues can be found in the [Ahpra Troubleshooting tips](#) page.
- The English language skills standard must be met for registration. More information can be found at [Australian Health Practitioner Regulation Agency – English language skills](#)
- If required to complete an English language test, do so as early as possible. It must be provided to the employer **2 weeks** before your start date.

Eligibility criteria 2

2. Be an Australian or New Zealand citizen or an Australian permanent resident **or** an Australian temporary resident with a valid visa and full-working rights for the duration of the graduate program.



- Australian temporary residents are also eligible to apply if they have a valid visa and full-working rights for **the whole duration** of the graduate program.
- As part of the application process, if you are a temporary resident, you will be required to provide your **visa subclass and your visa expiry date**.
- **Internationally Qualified nurses and midwives** - Please review the requirements for internationally qualified nurses and midwives on the [NMBA website](#).

Eligibility criteria 3

3. Have completed your nursing or midwifery studies between
1 January 2025 and 28 February 2027.



Completion means final grades received that lead to initial registration as an enrolled nurse, registered nurse, and/or midwife.

Important notes

- If you have completed, or are completing your nursing and/or midwifery studies **after 1 January 2025**, you can apply to 2026 | GradConnect
- If you are not due to complete your studies until after 28 February 2027, you can apply to the 2027 | GradConnect – for positions starting July 2027 to June 2028.

Eligibility criteria 4

4. **NOT** have previously participated in a graduate nursing or midwifery program in the same designation you are applying for now.

Enrolled nurses

Cannot apply if you have previously participated in another **enrolled nurse** graduate program

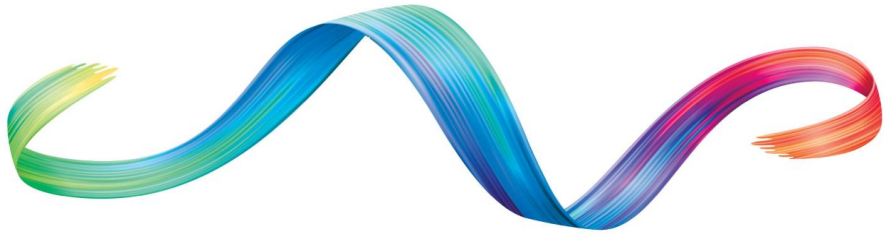
Registered nurses

Can apply for a **registered nurse** program if you have participated previously in an **enrolled nurse** or **midwifery** graduate program

Midwives

Can apply for a **midwifery** program if you have participated previously in an **enrolled nurse** or **registered nursing** graduate program

Additional notes



Important notes

You **must** have completed your studies and be registered prior to your start date

- **Late submissions will not be considered**
- You can select your preferred starting period as:
July to December 2026 or January to June 2027.
- Please ensure you choose a period that starts **after** your studies completion.
- The starting period gives an indication to health service providers of your desired intake period but does not guarantee employment in that period.
- If applying for a **midwifery program**, you will need to include a CV, so start preparing this now.

Value-based statement information



- As part of the application process, you must submit a written value-based statement.
- This requirement is applicable to **ALL** applicants.
- Your response addressing the value-based statement will be assessed via a standard marking system, regardless of your preference site.
- Assessment of all applicants will be based on merit.

Value-based statement

Select any **2** of the values listed below and write a 400 word statement describing how you would demonstrate these values clinically as a newly qualified nurse or midwife:

- Respect
- Integrity
- Excellence
- Collaboration
- Care
- Equity



Value-based statement tips

- ✓ Select 2 values that **genuinely resonate with you** and that you can demonstrate with clear examples.
- ✓ Think of what each value means in a **healthcare context**.
- ✓ Show how you would apply these values in your **clinical practice**, using everyday scenarios to illustrate your approach.
- ✓ Use **positive, active language** when describing yourself. Frame your examples with statements such as ‘I achieved...,’ ‘I implemented...,’ ‘I ensured...’ to highlight your contribution and impact.
- ✓ Consider incorporating your experience, transferrable skills, interpersonal skills, and attributes into your examples.

Tips for preparing your application

- ✓ **Research programs** before you apply.
- ✓ Use clinical placements as an opportunity to research the health service, their culture, mission, and values.
- ✓ You'll need to provide details for **2 referees**. Make sure you check with them first!
- ✓ We strongly encourage at least one referee to be a clinical nurse or midwife. Consider those working as a clinical supervisor or clinical facilitator.
- ✓ Take the time to prepare a high-quality application. Do not leave it until the last minute!
- ✓ Ensure you answer each of the key points of the statement.



Candidate support for Aboriginal applicants



- WA Health is committed to growing the Aboriginal workforce and providing a culturally inclusive and safe workplace
- The Chief Nursing and Midwifery Office provides candidate support for Aboriginal applicants.
- Support may include preparation for completing the application, preparation for interview, support post application and/or post interview, and career guidance.
- Email GradConnect@health.wa.gov.au if you would like to access individual support.

2026 | GradConnect Virtual Forum

Join us on **11 February 2026** (9 am to 1:30 pm AWST)

The forum will give you the opportunity to:

- ✓ **Attend** presentations given by the GradConnect team and recruiting health service providers.
- ✓ **Ask** questions about the process including graduate programs offered across the WA public health services.
- ✓ **Interact** with health service managers, fellow graduates, and the GradConnect team.

To register for the event, scan the QR code,
or use the [Trybooking link](#)



Final note

- A graduate program is **not mandatory** for starting your career with WA Health.
- Other opportunities are available, search the [WA Health Jobs board](#) for vacancies.
- To maximise your chances of obtaining a graduate position, be strategic and flexible with your placement preferences.
- The Chief Nursing and Midwifery Office wishes you the best of luck with your application!



Need more information?

- Visit the [2026 | GradConnect](#) regularly for updates. 2026 | GradConnect Handbook at the latest early 2026.
- Contact the GradConnect team at GradConnect@health.wa.gov.au.