



## OPERATIONAL CIRCULAR

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9222 2124

**Number:** OP 1590/02  
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**Subject:** **BUILDING TRADES (GOVERNMENT) AWARD 1968**  
**STATE WAGE CASE ADJUSTMENT**  
**COST VARIATION NO 08-023-04**

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The wage rates in the above mentioned Award have been increased by General Order, giving effect to the 2002 State Wage Case. A copy of the wage schedule is attached.

The operative date of the General Order is the beginning of the first pay period on or after **1 August 2002**.

The increase does not apply to employees covered by an Industrial Agreement, underpinned by this Award, which prescribes a higher wage rate and does not preclude the absorption of arbitrated safety net adjustments.

Copies of all Awards and this General Order are available from the WAIRC Web Site found at [www.wairc.wa.gov.au](http://www.wairc.wa.gov.au).

If you require any further information on this issue please contact Rachel Proctor on (08) 9222 2124.

Brian Troy  
**DIRECTOR, WORKFORCE**

**BUILDING TRADES (GOVERNMENT) AWARD 1968**

**AWARD NO. 31A OF 1966**

**9. - WAGES**

It is a term of this award that the union undertakes for the duration of the Principles determined by the Commission Court Session in Application No. 985 of 1995 not to pursue any extra claims, award or overaward except when consistent with the State Wage Principles.

	On Engage-ment	Arbitrated Safety Net Adjust-ment	Total Rate	After 1 year of service (Per Week)	Arbitrate d Safety Net Adjust-ment	Total Rate	After 2 years of service	Arbitrate d Safety Net Adjust-ment	Total Rate
	\$	\$	\$	\$	\$	\$	\$	\$	\$
(1) (a) Tradespersons: Bricklayers Stoneworkers, Carpenters, Joiners, Painters, Signwriters, Glaziers, Plasterers and Stone-masons as defined in Clause 6 of this Award	429.60	108.00	537.60	434.50	108.00	542.50	439.00	108.00	547.00
(b) Special Class Tradesperson (as defined)	447.80	108.00	555.80	452.95	108.00	560.95	457.65	108.00	565.65
(c) Plumbers holding registration in accordance with the Metropolitan Water Supply, Sewerage and Drainage Act	444.85	108.00	552.85	449.80	108.00	557.80	454.30	108.00	562.30
(d) Builders Labourers:									
(i) Rigger, Drainer, Dogman	407.25	106.00	513.25	414.10	106.00	520.10	418.80	106.00	524.80
(ii) Scaffolder, Powder Monkey, Hoist or Winch Driver, Concrete Finisher, Steelfixer, including Tack Welder, Concrete Pump Operator	395.25	106.00	501.25	398.40	106.00	504.40	403.05	106.00	509.05
(iii) Bricklayer's Labourer, Plasterer's Labourer, Assistant Rigger, Demolition Workers (after 3 months' experience), Gear Hand, Pile Driver, Tackle Hand, Jackhammer Hand, Mixer Driver (concrete), Steel Erector, Aluminium Alloy Structural Erector, Gantry Hand or Crane Hand, Crane Chaser, Concrete Gang including Concrete Floater, Steel or Bar Bender to	386.85	106.00	492.85	391.15	106.00	497.15	396.25	106.00	502.25

Pattern or Plan, Concrete  
 Formwork Stripper, Concrete  
 Pump, Hose hand

(iv) Builder's Labourer employed on work other than specified in classifications (i)-(iii)

356.8	106.00	462.8	357.8	106.00	463.8	362.0	106.00	468.0
0		0	0		0	5		5

(e) The rates of pay in this award include arbitrated safety net adjustments available since December 1993, under the Arbitrated Safety Net Adjustment Principle.

These arbitrated safety net adjustments may be offset against any equivalent amount in the rate of pay received by employees since 1 November 1991 above the rate prescribed in the Award, except where such absorption is contrary to the terms of an industrial agreement.

Increases in rates of pay otherwise made under the State Wage Case Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated safety net adjustments.

(2)	Tool Allowance	(Per Week)
		\$
(a)	Bricklayers and Stoneworkers	14.80
(b)	Plasterers	17.20
(c)	Carpenters and Joiners	20.90
(d)	Plumbers	20.90
(e)	Painters and Sign-writers	5.20
(f)	Glaziers	5.20

(g) Stonemasons: The employer shall supply all necessary tools for the use of stonemasons, except when engaged on building construction, when the worker, if required to supply his/her own tools, shall receive a tool allowance at the rate of \$1.60 per week.

NOTE 1: The tool allowance prescribed in paragraphs (a), (b), (c) and (d) of this subclause each include an amount of six cents for the purpose of enabling the employees to insure their tools against loss or damage by theft or fire.

NOTE 2: The abovenamed allowances shall not be paid where the employer supplies an employee with all necessary tools.

(3) Allowance for Lost Time: Thirteen days' sick leave and follow the job (per week):

An employee whose employment is terminated through no fault of his/her own and who has not completed nine months' continuous service with his/her employer shall, for each week of continuous employment with that employer, immediately prior to his/her termination of employment be paid the lost time allowance prescribed hereunder less any payments made to him/her in respect of sick leave during that employment -

			\$
(a)	Bricklayers, stoneworkers, carpenters, joiners, painters, glaziers, signwriters, plasterers, plumbers and stonemasons		43.33
(b)	Special Class Tradesperson (as defined)		45.50
(c)	Registered Plumbers		45.01
(d)	Builders Labourers		
	(i)	Classifications (i) to (iii) inclusive	42.48
	(ii)	Classifications (iv) to (ix)	39.94
	(iii)	Classification (x)	38.61
	(iv)	Classification (xi)	35.97

NOTE: In the event of any increase or decrease in the wages and other allowances prescribed in this clause, except the tool allowances, the amounts prescribed in this subclause shall be increased or decreased by an amount equal to 9.7% of that increase or decrease.

(4) Disabilities Allowance (Per Week): \$18.94

- (a) Subject to the provisions of paragraph (b), of this subclause an allowance of \$18.94 shall be paid to all employees excepting employees who are employed for the major portion of any week in or about a permanent maintenance depot or who are usually employed in or about the employer's business when an employee coming within the exception is engaged on the erection or demolition of a building exceeding 250 square feet in floor area.
- (b) Employees who are directed to work temporarily in or about a permanent maintenance depot and who immediately prior to being so directed were in receipt of the allowance for a period of not less than three months shall be paid two-thirds of the allowance prescribed herein.

(5) Casual Employees

A casual employee shall be paid a loading of 20 per cent in addition to the rates prescribed by this clause.

- (6) The rates prescribed in subclause (1) of this clause shall be increased or decreased, as the case may be, to give effect to any decision of the Australian Conciliation and Arbitration Commission to alter wage rates uniformly in awards under its jurisdiction on general economic or productivity grounds.

(7) Plumbing Trade Allowance

Plumbers shall be paid an allowance at the rate of \$14.61 per week to compensate for the following classes of work and in lieu of the relevant amounts in Clause 13. - Special Rates and Provisions of this award whether or not such work is performed in any one week. When

working outside the categories listed hereunder, a plumber shall receive the appropriate rates provided for in the said Clause 13. - Special Rates and Provisions.

(a) General Plumber:

- (i) clearing stoppages in soil or waste pipes, or sewer drain pipes, also repairing and putting same in proper order;
- (ii) work in wet places;
- (iii) work requiring a swing scaffold, swing seat or rope;
- (iv) dirty or offensive work;
- (v) work in any confined space;
- (vi) work on a ladder exceeding eight metres in height;
- (vii) work in and around abattoirs.

(b) Mechanical Services Plumber:

- (i) handling charcoal, pumice, granulated cork, silicate of cotton, insulwool, slag wool, or other recognised insulation material of a like nature or working in the immediate vicinity so as to be affected by the use thereof;
- (ii) work in a place where the temperature has been raised by artificial means to between 46° and 54° Celsius or exceeding 54° Celsius;
- (iii) work in a place where fumes of sulphur or other acid or other offensive fumes are present;
- (iv) dirty or offensive work;
- (v) work in any confined space;
- (vi) work on a ladder exceeding eight metres in height;
- (vii) work in and around abattoirs.

(c) Roof Plumber:

- (i) work in the fixing of aluminium foil insulation on roofs or walls prior to the sheeting thereof;
- (ii) use of explosive powered tools;
- (iii) work requiring use of materials containing asbestos or to work in close proximity to employees using such materials shall be provided with, and shall use, all necessary safeguards as required by the appropriate occupational health authority including the mandatory wearing of protective equipment (i.e. combination overalls and breathing equipment or similar apparatus);
- (iv) dirty or offensive work;

- (v) work requiring a swing scaffold, swing seat or rope;
- (vi) work on a ladder exceeding eight metres in height;
- (vii) work in and around abattoirs.

**NO LONGER APPLICABLE**