The scope clause of the Public Service Award 1992 has been amended to include all Public Service employers as named parties to reflect the introduction of the Public Sector Management Act 1994. This has retrospective effect from the first pay period on or after 1 October 1994.

Two of the rates in the removal allowance clause, the relieving allowance clause and the overtime meal allowance rates for the Public Service Award 1992 have been varied in accordance with movements in the Perth Consumer Price Index.

The new rates are attached and they are effective from the first pay period commencing on or after 1 July 1997.

Please note the rates relating to Relieving Allowances in the Hospital Salaried Officers Award 1968 are automatically varied as a consequence of amendment to the Public Service Award 1992. This is the effect of Clause 24A of the Hospital Salaried Officers Award.

The variation in rates is to be costed and advice forwarded to your Health Service General Manager (including Graylands, etc) on either form D1 monthly Summary of Salary and Wage Increases, or a similar form to accompany your report for the month of July 1997. If no costs are incurred, a “nil” return must be forwarded.

If there are any queries on this matter, please contact the Industrial Relations Section on (08) 9222 2129.

Eric Dillon
ACTING GENERAL MANAGER
HEALTH WORKFORCE REFORM
WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

INDUSTRIAL RELATIONS ACT, 1979

The Public Service Commissioner
and Others

- and -

The Civil Service Association of
Western Australia Incorporated

(No. P 47 of 1994)

The Public Service Award 1992

COMMISSIONER R.N. GEORGE

19 June 1997

ORDER

HAVING heard Mr B. Kirwan on behalf of the Applicants and Ms F. Bajrovic on behalf of
the Respondent and by consent, the Commission, pursuant to the powers conferred on it under
the Industrial Relations Act, 1979, hereby orders:

THAT The Public Service Award 1992 be varied in accordance with
the following Schedule and that such variation shall have effect from
the beginning of the first pay period commencing on and from 1
October 1994.
SCHEDULE

1. Clause 2. - Arrangement: Delete 'Schedule L - Named Union Party' and insert in lieu thereof the following -

Schedule L - Named Parties

2. Clause 4. - Scope: Delete this clause and insert in lieu thereof the following -

4. - SCOPE

(1) This Award shall apply to all public service of ricers, than those listed in subclause (2) of this clause, appointed under Part 3 of the Public Sector Management Act 1994 or continuing as such by virtue of clause 4(c) of Schedule 5 of that Act, who are members of or eligible to be members of the Civil Service Association of Western Australia (Inc).

(2) (a) A chief executive officer as defined hi section 3(1 ) of the Public Sector Management Act 1994.

(b) A public service officer whose remuneration payable is determined or recommended pursuant to the Salaries and Allowances Act 1975.

(c) A public service officer whose remuneration is determined by an Act to be at a fixed rate, or is determined or to be determined by the Governor pursuant to the provisions of any Act.

3. Schedule L - Named Union Party: Delete this Schedule and insert in lieu the following -

SCHEDULE L - NAMED PARTIES

The Civil Service Association of Western Australia Incorporated.

Commissioner, Aboriginal Affairs
Director General, Agriculture Western Australia
Executive Director, Department of the Arts
Auditor General for WA, Of rice of the Auditor General
Executive Director, Contract and Management Services
Chief Executive Officer, Department of Commerce and Trade
Executive Director, Department of Conservation and Land Management
Chief Executive Officer, Disability Services Commission
Director General, Education Department of WA
Commissioner, WA Electoral Commission
Chief Executive Officer, Department of Environmental Protection
Commissioner, Equal Opportunity Commission
Director General, Family and Children's Services
Executive Director, Ministry of Fair Trading
Executive Director, Fisheries Department
Chief Executive Officer, Gascoyne Development Commission

NO LONGER APPLICABLE
Board of Trustees, Government Employees Superannuation Board
Chief Executive Officer, Goldfields-Esperance Development Commission
Chief Executive Officer, Great Southern Development Commission
Commissioner, Health Department of Western Australia
Director, Office of Health Services Review
Executive Director, Homeswest
Registrar, WA Industrial Relations Commission
Information Commissioner, Office of the Information Commissioner
Director General, Ministry of Justice
Chief Executive Officer, Kimberley Development Commission
Chief Executive Officer, Department of Land Administration
Executive Director, Department of Local Government
Chief Executive Officer, Mid-West Development Commission
Director General, Department of Minerals and Energy
Director of Public Prosecutions for WA, Office of the Director Public Prosecutions
Chief Executive Officer, Peel Development Commission
Chief Executive Officer, Pilbara Development Commission
Chief Executive Officer, Ministry of Planning
Chief Executive Officer, Police Department
Chief Executive Officer, Department of Productivity and Labour Relations
Director General, Ministry of Premier and Cabinet
Chief Executive Officer, Department of Resources Development
Chief Executive Officer, South West Development Commission
Executive Director, Ministry of Sport and Recreation
Commissioner, State Revenue Department
Chief Executive, WA Department of Training
Director General, Department of Transport
Under Treasurer, Department of Treasury
Valuer General, Valuer General's Office
Chief Executive Officer, Water and Rivers Commission
Executive Director, Workcover WA
Commissioner, Worksafe Western Australia
Chief Executive Officer, Wheatbelt Development Commission

NO LONGER APPLICABLE
WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

INDUSTRIAL RELATIONS ACT, 1979

The Civil Service Association of Western Australia (Incorporated)

- and -

Commissioner Aboriginal Affairs
and Others

(No. P 8 of 1997)

Public Service Award 1992

COMMISSIONER J.F. GREGOR 2 July 1997

ORDER

HAVING heard Ms F. Bajrovic on behalf of the first named party and Mr B. J. Kirwan on behalf of the second named party, and by consent, the Commission, pursuant to the powers conferred on it under the Industrial Relations Act, 1979, hereby orders:

THAT the Public Service Award 1992, be varied in accordance with the following Schedule and that such variation shall have effect from the beginning of the first pay period commencing on or after 1 July 1997.

COMMISSIONER
Clause 39. - Removal Allowance.

A. Delete the amounts of 5493 and 52,946 in paragraph (c) of subclause (1) and insert in lieu thereof the following:

$501 and $2,996

B. Delete the amount of $915 in subclause (6) and insert in lieu thereof the following:

$931
WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

INDUSTRIAL RELATIONS ACT, 1979

The Civil Service Association of Western Australia (Incorporated)

- and -

Commissioner, Aboriginal Affairs & Others

(No. P 14 of 1997)

Public Service Award 1992

COMMISSIONER J.F. GREGOR 2 July 1997

ORDER

HAVING heard Ms F. Bajrovic on behalf of the first named party and Mr B. J. Kirwan on behalf of the second named party, and by consent, the Commission, pursuant to the powers conferred on it under the Industrial Relations Act, 1979, hereby orders:

THAT the Public Service Award 1992, be varied in accordance with the following Schedule and that such variation shall have effect from the beginning of the first pay period commencing on or after 1 July 1997.

COMMISSIONER
SCHEDULE

Clause 38. - Relieving Allowance. Delete the amount of $123.00 wherever it appears in subclause (4) of this clause and insert in lieu thereof the following:

$124
WESTERN AUSTRALIAN ENDUSTRIAL RELATIONS COMMISSION

INDUSTRIAL RELATIONS ACT, 1979

The Civil Service Association of Western Australia (Incorporated)

- and -

Commissioner, Aboriginal Affairs & Others

(No. P 1 7 of 1997)

Public Service Award 1992

COMMISSIONER J.F. GREGOR 2 July 1997

ORDER

HAVING heard Ms F. Bajrovic on behalf of the first named party and Mr B.J. Kirwan on behalf of the second named party, and by consent, the Commission, pursuant to the powers conferred on it under the Industrial Relations Act, 1979, hereby orders:

THAT the Public Service Award 1992, be varied in accordance with the following Schedule and that such variation shall have effect from the beginning of the first pay period commencing on or after 1 July 1997.
Schedule H - Overtime. Delete Part II - Meals, of this schedule and insert in lieu thereof the following:

PART II - MEALS

(Operative from the first pay period commencing on or from 1st July 1997)

<table>
<thead>
<tr>
<th>Meal</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Breakfast</td>
<td>$6.50 per meal</td>
</tr>
<tr>
<td>Lunch</td>
<td>$8.00 per meal</td>
</tr>
<tr>
<td>Evening Meal</td>
<td>$9.60 per meal</td>
</tr>
<tr>
<td>Supper</td>
<td>$6.50 per meal</td>
</tr>
<tr>
<td>Schedule</td>
<td>Description</td>
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<td>----------</td>
<td>------------------------------------------</td>
</tr>
<tr>
<td>A</td>
<td>Salaries</td>
</tr>
<tr>
<td>B</td>
<td>Salaries - Specified Callings</td>
</tr>
<tr>
<td>C</td>
<td>Camping Allowance</td>
</tr>
<tr>
<td>D</td>
<td>Distinct Allowance</td>
</tr>
<tr>
<td>E</td>
<td>Motor Vehicle Allowance</td>
</tr>
<tr>
<td>F</td>
<td>Motor Vehicle Allowance</td>
</tr>
<tr>
<td>G</td>
<td>Motor Cycle Allowance</td>
</tr>
<tr>
<td>H</td>
<td>Overtime</td>
</tr>
<tr>
<td>I</td>
<td>Travelling, Transfer and Relieving Allowance</td>
</tr>
<tr>
<td>J</td>
<td>Shiftwork Allowance</td>
</tr>
<tr>
<td>K</td>
<td>Diving, Flying and Seagoing Allowance</td>
</tr>
<tr>
<td>L</td>
<td>Named Parties</td>
</tr>
</tbody>
</table>

***************

NO LONGER APPLICABLE

NO LONGER APPLICABLE
4. - SCOPE

(1) This Award shall apply to all public service officers, other than those listed in subclause (2) of this clause, appointed under Part 3 of the Public Sector Management Act 1994 or continuing as such by virtue of clause 4 (c) of Schedule 5 of that Act, who are members of or eligible to be members of the Civil Service Association of Western Australia (Inc).

(2) (a) A chief executive officer as defined in section 3(1) of the Public Sector Management Act 1994.

(b) A public service officer whose remuneration payable is determined or recommended pursuant to the Salaries and Allowances Act 1975.

(c) A public service officer whose remuneration is determined by an Act to be at a fixed rate, or is determined or to be determined by the Governor pursuant to the provisions of any Act.

***************

NO LONGER APPLICABLE

NO LONGER APPLICABLE
38. - RELIEVING ALLOWANCE

An officer who is required to take up duty away from headquarters on relief duty or to perform special duty, and necessarily resides temporarily away from the officer's usual place of residence shall be reimbursed reasonable expenses on the following basis:

(1) Where the officer:-

is supplied with accommodation and meals free of charge, or

is accommodated at a government institution, hostel or similar establishment and supplied with meals,

reimbursement shall be in accordance with the rates prescribed in Column A, Items (1), (2) or (3) of Schedule I. - Travelling, Transfer and Relieving Allowance.

(2) Where officers are fully responsible for their own accommodation, meals and incidental expenses and hotel or motel accommodation is utilised:-

(a) For the first forty-two (42) days after arrival at the new locality reimbursement shall be in accordance with the rates prescribed in Column A, Items (4) to (8) of Schedule I. - Travelling, Transfer and Relieving Allowance.

(b) For periods in excess of forty-two (42) days after arrival in the new locality reimbursement shall be in accordance with the rates prescribed in Column B, Items (4) to (8) of Schedule I. - Travelling, Transfer and Relieving Allowance for officers with dependants or Column C, Items (4) to (6) of Schedule I. - Travelling, Transfer and Relieving Allowance for other officers: Provided that the period of reimbursement under this subclause shall not exceed forty-nine (49) days without the approval of the Chief Executive Officer.

(3) Where officers are fully responsible for their own accommodation, meal and incidental expenses and other than hotel or motel accommodation is utilised reimbursement shall be in accordance with the rates prescribed in Column A, Items (9), (10) or (11) of Schedule I. - Travelling and Relieving Allowance.

(4) If an officer whose normal duties do not involve camp accommodation is required to relieve or perform special duty resulting in a stay at a camp, the officer shall be paid camping allowance for the duration of the period spent in camp, and in addition, shall be paid a lump sum of $124.00 to cover incidental personal expenses: Provided that an officer shall receive no more than one lump sum of $124.00 in any one period of three (3) years.

(5) Reimbursement of expenses shall not be suspended should an officer become ill whilst on relief duty, provided leave for the period of such illness is approved in accordance with the provisions of this Award and the officer continues to incur accommodation, meal and incidental expenses.

(6) When an officer who is required to relieve or perform special duties in accordance with the preamble of this clause is authorised by the Chief Executive Officer to travel to the new locality in the officer's own motor vehicle, reimbursement for the return journey shall be as follows:-

(a) Where the officer will be required to maintain a motor vehicle for the performance of the relieving or special duties, reimbursement shall be in accordance with the appropriate rate prescribed by subclause (3) of Clause 35. - Motor Vehicle Allowance of this award.
(b) Where the officer will not be required to maintain a motor vehicle for the performance of the relieving or special duties reimbursement shall be on the basis of one half (1/2) of the appropriate rate prescribed by subclause (2) of clause 35. - Motor Vehicle Allowance of this award. Provided that the maximum amount of reimbursement shall not exceed the cost of the fare by public conveyance which otherwise would be utilised for such return journey.

(7) Where it can be shown by the production of receipts or other evidence that an allowance payable under this clause would be insufficient to meet reasonable additional costs incurred, an appropriate rate of reimbursement shall be determined by the Chief Executive Officer.

(8) The provisions of Clause 42. - Travelling Allowance shall not operate concurrently with the provisions of this clause to permit an officer to be paid allowances in respect of both travelling and relieving expenses for the same period: Provided that where an officer is required to travel on official business which involves an overnight stay away from the officer’s temporary headquarters the Chief Executive Officer may extend the periods specified in subclause (2) of this clause by the time spent in travelling.

(9) An officer who is directed to relieve another officer or to perform special duty away from the officer’s usual headquarters and is not required to reside temporarily away from his or her usual place of residence shall, if the officer is not in receipt of a higher duties or special allowance for such work, be reimbursed the amount of additional fares paid by the officer travelling by public transport to and from the place of temporary duty.

* * * * * * * * * * * * *
39. - REMOVAL ALLOWANCE

(1) When an officer is transferred in the public interest, or in the ordinary course of promotion or transfer, or on account of illness due to causes over which the officer has no control, the officer shall be reimbursed:-

(a) The actual reasonable cost of conveyance of the officer and dependants.

(b) The actual cost (including insurance) of the conveyance of an officer's household furniture effects and appliances up to a maximum volume of 35 cubic metres, provided that a larger volume may be approved by the Chief Executive Officer in special cases.

(c) An allowance of $501 for accelerated depreciation and extra wear and tear on furniture, effects and appliances for each occasion that an officer is required to transport his or her furniture, effects and appliances provided that the Chief Executive Officer is satisfied that the value of household furniture, effects and appliances moved by the officer is at least $2,946.

(d) Reimbursement of reasonable expenses in kennelling and transporting of domestic pet or pets up to a maximum amount of $124.00.

Pets are defined as dogs, cats, birds or other domestic animals kept by the officer or officer's dependants for the purpose of household enjoyment.

Pets do not include domesticated livestock, native animals nor equine animals.

(2) An officer who is transferred solely at his or her own request or on account of misconduct must bear the whole cost of removal unless otherwise determined by the Commissioner prior to removal.

(3) An officer shall be reimbursed the full freight charges necessarily incurred in respect of the removal of the officer's motor vehicle. If authorised by the Chief Executive Officer to travel to a new locality in the officer's own motor vehicle, reimbursement shall be as follows:-

(a) Where the officer will be required to maintain a motor vehicle for use on official business at the new headquarters, reimbursement for the distance necessarily travelled shall be on the basis of the appropriate rate prescribed by subclause (2) of Clause 35. - Motor Vehicle Allowance of this Award.

(b) Where the officer will not be required to maintain a motor vehicle for use on official business at the new headquarters reimbursement for the distance necessarily travelled shall be on the basis of one half (on) of the appropriate rate prescribed by subclause (3) of Clause 35. - Motor Vehicle Allowance of this Award.

(4) The officer shall, before removal is undertaken obtain quotes from at least two carriers which shall be submitted to the Chief Executive Officer, who may authorise the acceptance of the more suitable: Provided that payment for a volume amount beyond 35 cubic metres by a department is not to occur without the prior written approval of the Chief Executive Officer.
(5) The Chief Executive Officer may, in lieu of conveyance, authorise payment to compensate for any loss in any case where an officer, with prior approval of the Chief Executive Officer, disposes of his or her household furniture effects and appliances instead of removing them to the new headquarters: Provided that such payments shall not exceed the sum which would have been paid if the officer's household furniture effects and appliances had been removed by the cheapest method of transport available and the volume was 35 cubic metres.

(6) Where an officer is transferred to government owned or private rental accommodation, where furniture is provided, and as a consequence the officer is obliged to store furniture, the officer shall be reimbursed the actual cost of such storage up to a maximum allowance of $931.00 per annum. Actual cost is deemed to include the premium for adequate insurance coverage for the value of the furniture stored. An allowance under this subclause shall not be paid for a period in excess of four years without the approval of the employer.

(7) Receipts must be produced for all sums claimed.

(8) New appointees to the public service shall be entitled to receive the benefits of this clause if they are required by the employer to participate in any training course prior to being posted to their respective positions in the service. This entitlement shall only be available to officers who have completed their training and who incur costs when moving to their first posting.

* * * * * * * * * *
SCHEDULE H - OVERTIME

Part I - Out of Hours Contact
(Operative from 1st pay period on or after 20/11/91)

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
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<tbody>
<tr>
<td>Standby</td>
<td>$5.09 per hour</td>
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<tr>
<td>On Call</td>
<td>$2.54 per hour</td>
</tr>
<tr>
<td>Availability</td>
<td>$1.27 per hour</td>
</tr>
</tbody>
</table>

Part II - Meals
(Operative from 1st pay period on or after 1 July 1997)

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
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<tbody>
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<td>Breakfast</td>
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</tbody>
</table>

* * * * * * * * * *
SCHEDULE L- NAMED PARTIES

The Civil Service Association of Western Australia Incorporated.

Commissioner, Aboriginal Affairs.
Director General, Agriculture Western Australia.
Executive Director, Department of the Arts.
Auditor General for WA, Office of the Auditor General
Executive Director, Contract and Management Services.
Chief Executive Officer, Department of Commerce and Trade.
Executive Director, Department of Conservation and Land Management.
Chief Executive Officer, Disability Services Commission.
Director General, Education Department of WA.
Commissioner, WA Electoral Commission.
Chief Executive Officer, Department of Environmental Protection.
Commissioner, Equal Opportunity Commission.
Director General, Family and Children's Services.
Executive Director, Ministry of Fair Trading.
Executive Director, Fisheries Department.
Chief Executive Officer, Gascoyne Development Commission.
Board of Trustees, Government Employees Superannuation Board.
Chief Executive Officer, Goldfields-Esperance Development Commission.
Chief Executive Officer, Great Southern Development Commission.
Commissioner, Health Department of Western Australia.
Director, Office of Health Services Review.
Executive Director, Homeswest.
Registrar, WA Industrial Relations Commission.
Information Commissioner, Office of the Information Commissioner.
Chief Executive Officer, Kimberly Development Commission.
Chief Executive Officer, Department of Land Administration.
Executive Director, Department of Local Government.
Chief Executive Officer, Mid-West Development Commission.
Director General, Department of Minerals and Energy.
Director of Public Prosecutions for WA, Office of the Director Public Prosecutions.
Chief Executive Officer, Peel Development Commission.
Chief Executive Officer, Pilbara Development Commission.
Chief Executive Officer, Ministry of Planning.
Chief Executive Officer, Police Department.
Chief Executive Officer, Department of Productivity and Labour Relations.
Director General, Ministry of Premier and Cabinet.
Chief Executive Officer, Department of Resources Development.
Chief Executive Officer, South West Development Commission.
Executive Director, Ministry of Sport and Recreation.
Commissioner, State Revenue Department.
Chief Executive, WA Department of Training.
Director General, Department of Transport.
Under Treasurer, Department of Treasury.
Valuer General, Valuer General’s Office.
Chief Executive Officer, Water and Rivers Commission.
Executive Director, Workcover WA.
Commissioner, Worksafe Western Australia.
Chief Executive Officer, Wheatbelt Development Commission.

NO LONGER APPLICABLE