

OPERATIONAL INSTRUCTION

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Number: OP 0700/96
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Supersedes:

Subject: HEALTH WORKERS - COMMUNITY AND CHILD HEALTH SERVICES AWARD
2nd \$8 SAFETY NET ADJUSTMENT. AWARD COST VARIATION No. 35-956

The second \$8 safety net adjustment pursuant to the December 1994 State Wage Decision has been awarded to workers under the above award with effect from beginning of the first pay period commencing on or after 21 November 1995.

A schedule of the new rates is attached.

Information pertaining to costing variation in rates should reflect the new arrangements in the Health Department.

Accordingly, advice on variation in rates is to be costed and forwarded to your General Manager or Director, Health Service on the appropriate form for Monthly Summary of Salary and Wage Increases to accompany your management report. If no costs are incurred, a 'nil' return must be forwarded.

Alan Bansemer
COMMISSIONER OF HEALTH

NO LONGER APPLICABLE

WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

INDUSTRIAL RELATIONS ACT, 1979

The Australian Liquor, Hospitality and
Miscellaneous Workers Union,
Miscellaneous Workers Division,
Western Australian Branch

- and -

Hon Minister for Health and Others

(No. 1120 of 1994)

COMMISSIONER C.B. PARKS

14 December 1995

ORDER

HAVING heard Ms S. Ellery on behalf of the Applicant and Mr P.G. Brunner on behalf of the Hon Minister for Health, the Commission, pursuant to the powers conferred on it under the Industrial Relations Act, 1979, hereby orders:

THAT by consent the Health Workers - Community and Child Health Services Award, 1980 be varied in accordance with the following Schedule; and

THAT such variation shall have effect from the beginning of the first pay period commencing on or after the 21 November 1995.

COMMISSIONER

SCHEDULE

Clause 19. - Wages: Delete this clause and insert in lieu thereof -

19. - WAGES

- (1) The rates of pay in this award include the first \$8.00 per week arbitrated safety net adjustment payable under the December, 1994 State Wage Decision. The first \$8.00 per week arbitrated safety net adjustment may be offset to the extent of any wage increase as a result of agreements reached at enterprise level since 1 November, 1991. Increases made under previous State Wage Case Principles or under the current Statement of Principles, ~~excepting those resulting from enterprise agreements, are not to be used to offset arbitrated safety net adjustments.~~
- (2) The rates of pay in this award include the second \$8.00 per week arbitrated safety net adjustment payable under the December, 1994 State Wage Decision. ~~This second \$8.00 per week arbitrated safety net adjustment may be offset to the extent of any wage increase payable since 1 November, 1991, pursuant to enterprise agreements, consent awards or award variations to give effect to enterprise agreements, insofar as that wage increase has not previously been used to offset an arbitrated safety net adjustment. Increases made under previous State Wage Case Principles or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated safety net adjustments.~~
- (3) The weekly rate of wage payable to employees covered by this award shall include the base rate plus the arbitrated safety net adjustment expressed hereunder.

Classification	Base Rate Per Week \$	First and Second Arbitrated Safety Net Adjustment \$	Total Rate Per Week \$
Level 1 Currently Practising Conditional Aboriginal Health Worker:			
1st year of employment	398.30	16.00	414.30
2nd year of employment	409.80	16.00	425.80
3rd year of employment	423.40	16.00	439.40
Level 2 Qualified Aboriginal Health Worker:			
1st year of employment	437.06	16.00	453.06
2nd year of employment	447.42	16.00	463.42
3rd year of employment	457.77	16.00	473.77
4th year of employment	468.04	16.00	484.04
Level 3 Senior Aboriginal Health Worker:			
1st year of employment	483.50	16.00	499.50
2nd year of employment	512.90	16.00	528.90
3rd year of employment	542.70	16.00	558.70
4th year of employment	565.50	16.00	581.50

Classification	Base Rate Per Week \$	First and Second Arbitrated Safety Net Adjustment \$	Total Rate Per Week \$
Level 4 Manager of Aboriginal Health Work:			
1st year of employment	603.84	16.00	619.84
2nd year of employment	632.59	16.00	648.59
3rd year of employment	661.35	16.00	677.35
4th year of employment	699.69	16.00	715.69
Level 5 State Co-ordinator Aboriginal Health Work:			
1st year of employment	709.27	16.00	725.27
2nd year of employment	738.03	16.00	754.03
3rd year of employment	766.78	16.00	782.78
4th year of employment	805.12	16.00	821.12
Level 1 Ethnic Health Worker:			
1st year of employment	398.30	16.00	414.30
2nd year of employment	409.80	16.00	425.80
3rd year of employment	423.40	16.00	439.40
4th year of employment	436.11	16.00	452.11
Level 2 Ethnic Health Workers:			
1st year of employment and thereafter	455.27	16.00	471.27

The classification prescribed in the relevant minimum rates award on which the rate prescribed for the key classifications* in this award is based, is the wage group C10 in the Metal Trades (General) Award No. 13 of 1965.

- * Level 2 Aboriginal Health Worker and
Level 2 Ethnic Health Worker

Incremental progression for all Aboriginal and Ethnic Health Workers is subject to satisfactory performance.