

OPERATIONAL INSTRUCTION

Enquiries to: Patrick Northway
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Supersedes: OP 0562/95

Number: OP 0654/95

Date: 24 October 1995

File No: 94-02045

Subject: ENGINEERING TRADES (GOVERNMENT) AWARD - SECOND \$8 SAFETY NET
ADJUSTMENT. VARIATION NO 19 956

The above award has been varied to provide for the second \$8 adjustment to wages in accordance with the State Wage Principles.

It is shown in the wages schedule as a supplementary payment added to the first \$8 so it can be absorbed by any increases achieved through enterprise bargaining.

A schedule of the amended First Schedule - Wages is attached.

The \$8 adjustment is effective from the first pay period commencing on or after 26 July 1995.

The variation in rates is to be costed and advice forwarded to your Health Service* General Manager or Director on either Form D1 Monthly Summary of Salary and Wage Increases or a similar form, to accompany your Management Report for the month of October. If no costs are incurred as a result of the variation a NIL return must be forwarded.

* Health Services include Statewide Health Services, Graylands etc.

Alan Bansemer
COMMISSIONER OF HEALTH

51011662/04/1

NO LONGER APPLICABLE

WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

INDUSTRIAL RELATIONS ACT, 1979

Metals and Engineering Workers' Union - Western
Australian Branch and Other

- and -

Hon Minister for Housing and Others

(No. 541 of 1995)

Engineering Trades (Government) Award, 1967 Award
Nos. 29, 30 and 31 of 1961 and 3 of 1962

SENIOR COMMISSIONER G.G. HALLIWELL

29 August 1995

ORDER

HAVING heard Mr N. Hodgson on behalf of the Metals and Engineering Workers' Union - Western Australian Branch, Ms M. Robinson on behalf of the Australian Electrical, Electronics, Foundry & Engineering Union (Western Australian Branch) and Mr S. Majeks on behalf of the Respondents the Commission, pursuant to the powers conferred on it under the Industrial Relations Act, 1979, hereby orders:

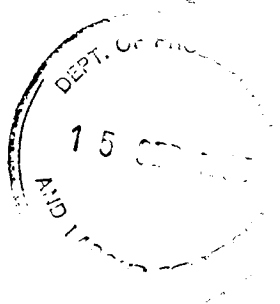
THAT the Engineering Trades (Government) Award, 1967 Award Nos. 29, 30 and 31 of 1961 and 3 of 1962 be varied in accordance with the following Schedule and that such variation shall have effect from the beginning of the first pay period commencing on or after the 26th day of July, 1995 for the First Schedule - Wages and from the beginning of the first pay period commencing on or after the 23rd day of August, 1995 for the Fifth Schedule - Building Management Authority Wages and Conditions.



(Sgt.) G.G. HALLIWELL

SENIOR COMMISSIONER

NO LONGER APPLICABLE



SCHEDULE

1. **First Schedule - Wages: Delete subclauses (1) and (2) of this Schedule and insert in lieu thereof the following:**

(1) The rates of pay in this award include the first \$8.00 per week Arbitrated Safety Net Adjustment payable under the December, 1994 State Wage Decision. The first \$8.00 per week Arbitrated Safety Net Adjustment may be offset to the extent of any wage increase as a result of agreements reached at enterprise level since 1st November, 1991. Increases made under previous State Wage Case Principles or under the current Statement of Principles, except those resulting from enterprise agreements, are not to be used to offset Arbitrated Safety Net Adjustments

(2) (a) The rates of pay in this Award include the second \$8.00 per week Arbitrated Safety Net Adjustment payable under the December 1994 State Wage Decision. This second \$8.00 per week Arbitrated Safety Net Adjustment may be offset to the extent of any wage increase payable since 1st November 1991, pursuant to enterprise agreements, enterprise flexibility agreements or consent awards or award variations to give effect to enterprise agreements insofar as that wage increase has not previously been used to offset an Arbitrated Safety Net Adjustment. Increases made under previous State Wage Case Principles or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset Arbitrated Safety Net Adjustments.

(b) Subject to this Schedule, an adult employee in a classification specified in the table set out in subclause (3) hereof (other than an apprentice or an employee of the Building Management Authority) shall be paid at the respective award wage rate per week assigned to that class of work.

The all-purpose hourly rate for this Award shall be 1/38th of the total rate prescribed herein.

NO LONGER APPLICABLE

(c)

Classification:		Base Rate \$	1st & 2nd Arbitrated Safety Net Adjustment \$	Total Rate \$
C 5	Advanced Engineering Tradesperson - Level II	566.80	16.00	582.80
C 6	Advanced Engineering Tradesperson - Level I	545.00	16.00	561.00
C 7	Engineering Tradesperson Special Class - Level II	501.40	16.00	517.40
C 8	Engineering Tradesperson Special Class - Level I	479.60	16.00	495.60
C 9	Engineering Tradesperson - Level II	457.80	16.00	473.80
C10	Engineering Tradesperson - Level I/Production Systems Employee	436.00	16.00	452.00
C11	Engineering Employee - Level IV	402.90	16.00	418.90
C12	Engineering Employee - Level III	381.10	16.00	397.10
C13	Engineering Employee - Level II	357.50	16.00	373.50
C14	Engineering Employee - Level I	340.10	16.00	356.10

NO LONGER APPLICABLE