

CLAUSE 27(10)(b) AGREEMENT 2007

1. Application

- (1) The parties to this Agreement are the “Minister for Health incorporated as the Board of the hospitals formerly comprised in the Metropolitan Health Service Board, under s7 of the Hospitals and Health Services Act 1927 (WA)” (“the Employer”) and the “Australian Medical Association (Western Australia) Incorporated” (“the Association”).
- (2) This Agreement is made pursuant to “Clause 7 - Agreement Flexibility” of the *Department of Health Medical Practitioners (Metropolitan Health Services) AMA Industrial Agreement 2007* (“the Industrial Agreement”).
- (3) The Industrial Agreement provides at Clause 27(10)(b) that:

“The parties shall agree in writing to the preservation of hourly rates, prescribed under the previous Industrial Agreement for certain penalties and allowances paid at hourly rates, for the purposes of ensuring no disadvantage arises as result of the introduction of the 40 hour divisor.”
- (4) This Agreement prescribes such rates and to the extent of any inconsistency this Agreement overrides the provisions of the Industrial Agreement.

2. Shift, Weekend and Public Holiday Penalty Hourly Rates of Pay

- (1) The following table details the hourly rates to be applied, with effect from the first pay period on or after 1 October 2007, in substitution for the penalties prescribed in “Clause 32 -Shift, Weekend and Public Holiday Penalties” of the Industrial Agreement:

Pay Point	1-Oct-07	1-Oct-07	1-Oct-07	1-Oct-07	1-Oct-07
	32(2)	32(3)	32(4)	32(5)	32(6)(a)
	120%	125%	150%	175%	250%
	\$	\$	\$	\$	\$
14	75.45	78.59	94.31	110.03	157.18
15	79.53	82.84	99.41	115.97	165.68
16	83.60	87.09	104.50	121.92	174.17
17	87.68	91.33	109.60	127.87	182.67
18	91.76	95.58	114.70	133.81	191.16
19	93.80	97.71	117.25	136.79	195.41
20	95.84	99.83	119.80	139.76	199.66
21	98.38	102.48	122.98	143.48	204.97
22	103.30	107.61	129.13	150.65	215.21
23	108.47	112.99	135.58	158.18	225.97
24	113.89	118.64	142.36	166.09	237.27

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- (2) The following table details the hourly rates to be applied, with effect from the first pay period on or after 1 October 2008, in substitution for the penalties prescribed in "Clause 32 -Shift, Weekend and Public Holiday Penalties" of the Industrial Agreement:

Pay Point	1-Oct-08	1-Oct-08	1-Oct-08	1-Oct-08	1-Oct-08
	32(2)	32(3)	32(4)	32(5)	32(6)(a)
	120%	125%	150%	175%	250%
	\$	\$	\$	\$	\$
14	75.45	78.59	94.31	110.03	157.18
15	79.53	82.84	99.41	115.97	165.68
16	83.60	87.09	104.50	121.92	174.17
17	87.68	91.33	109.60	127.87	182.67
18	91.76	95.58	114.70	133.81	191.16
19	93.80	97.71	117.25	136.79	195.41
20	96.51	100.53	120.64	140.74	201.06
21	101.33	105.56	126.67	147.78	211.11
22	106.40	110.83	133.00	155.17	221.67
23	111.72	116.38	139.65	162.93	232.75
24	117.31	122.20	146.64	171.07	244.39

- (3) The following table details the hourly rates to be applied, with effect from the first pay period on or after 1 October 2009, in substitution for the penalties prescribed in "Clause 32 -Shift, Weekend and Public Holiday Penalties" of the Industrial Agreement:

Pay Point	1-Oct-09	1-Oct-09	1-Oct-09	1-Oct-09	1-Oct-09
	32.(2)	32.(3)	32.(4)	32.(5)	32.(6)(a)
	120%	125%	150%	175%	250%
	\$	\$	\$	\$	\$
14	75.45	78.59	94.31	110.03	157.18
15	79.53	82.84	99.41	115.97	165.68
16	83.60	87.09	104.50	121.92	174.17
17	87.68	91.33	109.60	127.87	182.67
18	91.76	95.58	114.70	133.81	191.16
19	94.67	98.62	118.34	138.06	197.23
20	99.40	103.55	124.26	144.97	207.09
21	104.37	108.72	130.47	152.21	217.45
22	109.59	114.16	136.99	159.82	228.32
23	115.07	119.87	143.84	167.82	239.74
24	120.83	125.86	151.03	176.21	251.72

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3. **On Call and Call Back Hourly Rates of Pay**

- (1) The following table details the hourly rates to be applied, with effect from the first pay period on or after 1 October 2007, in substitution for the penalties prescribed in "Clause 33 - On Call and Call Back" of the Industrial Agreement:

Pay Point	1-Oct-07	1-Oct-07	1-Oct-07
	33(2)(a)(i)	33(2)(a)(ii)	33(2)(a)(iii)
	150%	175%	200%
	\$	\$	\$
14	94.31	110.03	125.74
15	99.41	115.97	132.54
16	104.50	121.92	139.34
17	109.60	127.87	146.13
18	114.70	133.81	152.93
19	117.25	136.79	156.33
20	119.80	139.76	159.73
21	122.98	143.48	163.97
22	129.13	150.65	172.17
23	135.58	158.18	180.78
24	142.36	166.09	189.82

- (2) The following table details the hourly rates to be applied, with effect from the first pay period on or after 1 October 2008, in substitution for the penalties prescribed in "Clause 33 - On Call and Call Back" of the Industrial Agreement:

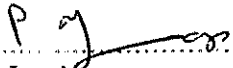
Pay Point	1-Oct-08	1-Oct-08	1-Oct-08
	33(2)(a)(i)	33(2)(a)(ii)	33(2)(a)(iii)
	150%	175%	200%
	\$	\$	\$
14	94.31	110.03	125.74
15	99.41	115.97	132.54
16	104.50	121.92	139.34
17	109.60	127.87	146.13
18	114.70	133.81	152.93
19	117.25	136.79	156.33
20	120.64	140.74	160.85
21	126.67	147.78	168.89
22	133.00	155.17	177.34
23	139.65	162.93	186.20
24	146.64	171.07	195.51

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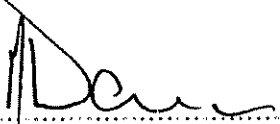
- (3) The following table details the hourly rates to be applied, with effect from the first pay period on or after 1 October 2009, in substitution for the penalties prescribed in "Clause 33 - On Call and Call Back" of the Industrial Agreement:

Pay Point	1-Oct-09	1-Oct-09	1-Oct-09
	33(2)(a)(i)	33(2)(a)(ii)	33(2)(a)(iii)
	150%	175%	200%
	\$	\$	\$
14	94.31	110.03	125.74
15	99.41	115.97	132.54
16	104.50	121.92	139.34
17	109.60	127.87	146.13
18	114.70	133.81	152.93
19	118.34	138.06	157.79
20	124.26	144.97	165.67
21	130.47	152.21	173.96
22	136.99	159.82	182.66
23	143.84	167.82	191.79
24	151.03	176.21	201.38

4. Signatories:


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Peter Jennings
Deputy Executive Director
Australian Medical Association (Western Australia) Incorporated

6/2/08
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Date


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Marshall Warner
Director Health Industrial Relations Service
for and on behalf of the "Minister for Health incorporated as the Board of the hospitals formerly comprised in the Metropolitan Health Service Board, under s7 of the Hospitals and Health Services Act 1927 (WA)"

6/2/08
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Date